



CONNECTED
MOVEMENT

Capability & Course Guide

Community

Training

Micro-Consultancy

April 2026

Ask Me Anything!

Bring your stakeholders together around the questions that matter most – the toughest challenges, the sharpest objections, the conversations that usually remain just below the surface.

In an Ask Me Anything session, nothing is off limits. You and your stakeholders can put every question directly to our experts, in an open and constructive setting that helps move the discussion forward.

And if we cannot give a meaningful answer to your question, you will receive a bottle of wine (or chocolate) from us.



Interested? Contact

Wesley van de Pol

Sales Director



wesley.vandepol@connected-movement.com



+31 6 42719336

”

In a world of constant change, the real advantage lies in how people learn and move together.

connected-movement.com



9.3

Building capability for the next era of organisations

Organisations today are navigating a period of continuous change. New technologies such as AI are reshaping industries, while many organisations are shifting towards more product-driven ways of working and faster delivery cycles. In this environment, the challenge is no longer simply adopting new frameworks or tools. The real challenge lies in developing the capabilities that allow organisations to keep learning, adapting and improving.

At Connected Movement we see this dynamic every day in our work with organisations across both the public and private sector. Teams are eager to move forward and explore new ways of working, yet many struggle to translate promising ideas into practical ways of operating. The gap between learning and doing remains one of the most persistent obstacles in organisational change.

Several developments illustrate why building capabilities has become more important than ever. Artificial intelligence is rapidly becoming embedded in everyday work, influencing everything from product development to decision-making. At the same time many organisations are moving away from project-based structures towards product-oriented ways of working. As digital capabilities grow, coordination between teams becomes more complex, and questions around roles, responsibilities and decision-making increasingly determine whether organisations are able to move forward effectively.

Connected Movement supports organisations in building these capabilities through certified training, practitioner-led workshops and targeted micro-consulting interventions. Our trainers are not full-time trainers but practitioners who work inside organisations every day as architects, transformation leaders, product leaders and engineers. Their practical experience ensures that what is taught is grounded in real organisational challenges.

Learning rarely happens in isolation. Through our community we connect practitioners from different organisations who face similar challenges in different contexts. Peer-to-peer learning allows professionals to exchange experiences, explore new ideas and learn from one another's successes and setbacks.

Because real change rarely happens in the classroom alone. It happens when people learn together and translate those insights into practice. That is the movement we aim to support.



Jeroen Jan Elzinga

CEO and co-founder

The Connected Movement model

Organisations rarely move forward through training alone. Real capability develops when learning, experience and collaboration reinforce each other. Connected Movement brings these elements together in a single ecosystem that helps organisations turn ideas into practical ways of working.

Practitioner-led expertise

At the centre of the Connected Movement model are practitioners. Our trainers and experts work inside organisations every day as architects, product leaders, transformation leads and engineers. The experience they gain in practice continuously feeds back into our training and consulting engagements.

Training that builds capability

Through certified training, in-company programmes and tailored learning journeys, professionals build the knowledge and capabilities needed to apply modern ways of working in their own organisational context.



Micro-consulting when it matters

In addition to training, micro-consulting interventions provide targeted expertise at the moments that matter most. These short and focused engagements help teams solve specific challenges and translate learning into practical action.

Learning through community

Through the Connected Movement community, practitioners exchange experiences, discuss challenges and learn from one another. This peer-to-peer learning environment allows knowledge to evolve through real practice across organisations and industries. Reliable delivery for large organisations

Behind this model stands a professional organisation that ensures reliable delivery, international reach and consistent quality. With teams across the Netherlands, the United Kingdom and Switzerland, Connected Movement supports organisations locally and globally.

The Connected Movement community

Why a community

Organisations often face similar challenges when adopting new technologies or ways of working. A professional community allows practitioners to exchange experiences and learn from one another across organisational boundaries.

How it works

The Connected Movement community brings together practitioners, trainers and experts who actively work inside organisations. Through events, discussions and knowledge exchange, members explore new ideas and share practical experiences.

Our goal is to create a space where practitioners can openly exchange experiences and learn from one another. Many of the most valuable insights come from conversations between professionals facing similar challenges in different organisations.



Rutger Bruins

Community Lead

✉ community@connected-movement.com

☎ +31 6 15 870224



Join us!

Scan the QR code to explore
the Connected Community



Connected Movement Community

A community for business professionals shaping change in organisations.

Exchange ideas, challenge assumptions and learn with professionals from other organisations working in Agile, product and technology environments.

MEMBER

€495 per year

For professionals who want to actively participate in the community.

- Exchange ideas with experienced practitioners outside your organisation
- Bring in your own real-world challenges and cases
- Test assumptions with peers before they become costly
- Participate in in-depth community events and discussions
- Member benefits on conferences and training programs

EXPLORER

Free

For professionals who want to stay connected without actively participating

- Stay informed about the community while exploring membership.
- Upgrade to Member when ready to participate
- Online Meetups for Case-Driven Learning



Training programmes that build real capability

Organisations today have no shortage of new ideas, frameworks or technologies promising improvement. The real challenge lies in turning those ambitions into capabilities that work in everyday practice.

At Connected Movement we design learning experiences that help organisations and professionals build those capabilities step by step, combining practical knowledge with real-world experience.

Developing capability over time

Capability development rarely happens in a single training session. Learning journeys combine multiple learning moments over time, helping professionals and teams gradually develop new skills and ways of working.

Learning alongside peers

Open courses bring together professionals from different organisations, creating valuable exchange and discussion. Connected Movement maintains a comprehensive training schedule, allowing professionals to easily browse courses and register online.

Tailored programmes

For organisations with specific capability goals we design tailored programmes that combine courses, workshops and practical exercises.

Learning from practitioners

All Connected Movement training is led by practitioners who work inside organisations every day as architects, product leaders, transformation leads and engineers. Their experience ensures that participants learn how modern ways of working can be applied in real organisational settings.

Learning in your organisational context

Many organisations choose in-company training tailored to their own environment. Participants work with real situations from their organisation, making it easier to translate new ideas into practice.

Delivered internationally with flexibility

Connected Movement operates with teams in the Netherlands, the United Kingdom and Switzerland and is supported by a global network of experienced trainers and practitioners. This allows organisations to organise training quickly and efficiently, including certified trainers within 48 hours anywhere in the Netherlands.

Micro-consulting interventions

Not every challenge requires a large consulting programme. Many organisations simply need the right expertise at the right moment to move forward.

Micro-consulting interventions provide short, focused engagements that help organisations address specific challenges quickly and effectively. These interventions are often used alongside training programmes to help teams translate new ideas into practical ways of working.

Targeted expertise

Micro-consulting allows organisations to access experienced practitioners who bring deep expertise in areas such as Agility, product management, DevOps, AI and organisational design. Instead of long advisory projects, organisations receive focused support tailored to the challenge at hand.

From learning to application

Training provides knowledge and shared understanding, while micro-consulting helps teams apply those ideas in their own environment. By combining learning with practical guidance, organisations are able to move from theory to real organisational change more quickly.

Flexible and focused

Micro-consulting engagements are typically short and highly focused. This makes it possible to address specific questions, support key decisions or help teams navigate important moments in their transformation.

Example intervention

A product organisation may want to redesign how product teams collaborate with engineering and business stakeholders. In a short intervention, an experienced practitioner can facilitate workshops, analyse existing structures and help define clearer roles, decision-making structures and collaboration patterns.

Within a short period of time, teams gain clarity and can move forward with greater alignment.

Typical micro-consulting engagements

- Product organisation and governance design
- Role clarity and collaboration workshops
- Agile and DevOps capability assessments
- AI adoption and capability development
- Portfolio and value stream alignment



”

In many situations organisations do not need large consulting programmes. What they need is the right expertise at the right moment to help them move forward.

Wesley van de Pol

Commercial Director

 wesley.vandepol@connected-movement.com

 +31 6 42719336

Reliable delivery and service

Behind every successful training programme is a well-organised service structure. At Connected Movement, our operations team ensures that learning programmes are delivered smoothly, consistently and with a strong focus on quality.

From planning and scheduling to participant support and trainer coordination, our service team works closely with clients to ensure that every training experience runs reliably and professionally.

Supporting organisations and participants

Our operations team supports both organisations and individual participants throughout the entire learning journey. From the moment a training is scheduled to the final delivery of the course, we ensure that every step is organised clearly and efficiently.

This allows organisations to focus on learning and development while we take care of the operational details.

Professional planning and coordination

Training programmes often involve multiple trainers, locations and participants. Our operations team coordinates these elements to ensure that courses run smoothly, both for open courses and for in-company programmes.

Clear communication, reliable planning and consistent quality are central to how we work.

A seamless learning experience

Our goal is to make participation in Connected Movement training as simple and professional as possible. Participants can easily browse courses, register online and receive clear information before, during and after their training.

Organisations benefit from a reliable partner that understands how to deliver learning programmes in complex environments.



”

Our goal is to make learning as easy and reliable as possible for our clients and participants. From scheduling to delivery, we ensure everything runs smoothly.

Anouk van de Beek

Operations Lead



Explore our course catalogue

Connected Movement offers a broad portfolio of training programmes designed to help organisations build capabilities in areas such as Agility, product management, DevOps, AI and organisational design.

To make it easy to explore our offerings, the course catalogue can be browsed in two ways: by framework or by capability.

Browse by framework from page 8

Many professionals prefer to deepen their expertise within globally recognised frameworks. Our catalogue therefore allows you to explore training programmes organised by the frameworks on which they are based.

This provides a clear overview of courses and certification paths within each framework, making it easy to identify the next step in your professional development.

Browse by capability from page 57

Organisations often focus less on frameworks and more on the capabilities they want to develop. Our catalogue can therefore also be explored by capability areas such as leadership & transformation, product & value management, agility & scrum mastery, AI Native organisations and more.

This perspective allows organisations to identify training programmes that support the development of specific organisational capabilities.

Find the right training for your organisation

Whether you are looking for a specific certification course or want to develop capabilities across teams and departments, the Connected Movement catalogue offers a wide range of learning opportunities.

Explore the catalogue to discover training programmes, learning journeys and capability development options that match your organisation's goals.

"Our course catalogue reflects what organisations struggle with every day: building better products, improving collaboration and delivering value faster. Each course is designed by practitioners who work in these environments themselves." Sebastiaan Zuiddam, Chief Portfolio Officer & Co-Founder, Connected Movement



Sebastiaan Zuiddam

Chief Portfolio Officer & Co-Founder, Connected Movement

Tip:

Search for role based learning on our website! connected-movement.com



 **CONNECTED
MOVEMENT**

FLOW
CUSTOMER

By Framework

SAFe® by Scaled Agile

SAFe® (Scaled Agile Framework) helps organisations apply Lean-Agile ways of working at scale. It aligns teams, product management and strategy around value streams, enabling faster flow of value and better collaboration across complex organisations.

SAFe Scrum Master Certification SSM SAFe	13
SAFe Product Owner/Product Manager Certification Course POPM SAFe	13
Advanced Scrum Master Certification Path SAFe	13
SAFe for Teams Certification Course SP	14
Leading SAFe for Government SA	14
Leading SAFe Certification Course SA SAFe	14
SAFe DevOps SDP	15
SAFe for Architects ARCH SAFe	15
Agile Software Engineering	15
SAFe Lean Portfolio Management LPM SAFe 6	16
Agile Product Management APM SAFe 6	16
SAFe Release Train Engineer Certification Course RTE SAFe 6	16
Implementing SAFe Certification Course SPC SAFe 6	17
Advanced SPC Certification Path (ASPC)	17
SAFe for Hardware Certification Course HW SAFe 6	17
Agile HR Explorer	18
SAFe Business Owner Micro credential	18
SAFe® Agile Contracting for Government Micro credential	18
Conflict & Collaboration: Advanced Facilitator SAFe Micro credential	19
Achieving Responsible AI SAFe Micro credential	19
Value Stream Mapping: Advanced Facilitator SAFe Micro credential	19

AI NATIVE by Scaled Agile

AI-Native helps organisations integrate artificial intelligence into their products, workflows and decision-making. Developed by Scaled Agile, it provides principles and practices to responsibly adopt AI and turn emerging AI capabilities into real business value.

AI Native Foundation	22
AI Native Advanced	22
AI Native Change Agent	22
AI Native Leader	23

DASA

DASA DevOps focuses on building high-performing technology organisations by combining culture, automation and modern engineering practices. The framework helps teams improve collaboration between development and operations and accelerate the delivery of reliable software and services.

DASA DevOps Fundamentals Certification Program	25
DASA DevOps Fundamentals Certification Program	25
DASA DevOps Enable and Scale Certification Program	25
DASA DevOps Specify and Verify Certification Program	26
DASA DevOps Product Owner Certification Program	26
DASA DevOps Leader Certification Program	26
DASA DevOps Coach Certification Program	27
DASA SRE Next Gen Certification Program	27
DASA Intelligent Continuous Security Certification Program	27
DASA DevAI Ops Certification Program	28
DASA Experience Management for HPDO Certification Program	28
DASA Platform Engineering Certification Program	28
DASA Product Management Certification Program	29
DASA Portfolio Management Certification Program	29
DASA Portfolio Management Certification Program	29

Domain Driven Design

Domain-Driven Design (DDD) focuses on aligning software design with the business domain. By structuring systems around clear domain models and boundaries, organisations can build software that better reflects real business needs and supports long-term product evolution.

Domain-Driven Design for Product Management	31
Model-Driven Design: From Collaborative Modelling to Code	31
Domain-Driven Design for Software Architecture	31
Domain-Driven Design for software teams	32

Profit Streams

Profit Streams™ is a methodology for designing sustainable business models and pricing strategies for software-enabled products. Through official training and certification, it helps organisations align product development, value delivery and revenue models to build healthy, scalable software businesses.

Introduction Software Pricing Half Day	34
Profit Streams Horizon Mastermind Software Pricing 12 weeks	34

Team Topologies

Team Topologies provides a practical approach to designing organisations for fast flow of value. Through hands-on training, professionals learn how to structure teams, reduce dependencies and create clear ownership, enabling better collaboration and more effective delivery across engineering, product and leadership.

Team Topologies Foundation	36
Team Topologies Leader	36

Scrum.org

Professional Scrum provides a clear, practical approach to building and operating Agile teams. The framework emphasises empirical learning, accountability and continuous improvement to help teams deliver value in complex product development environments.

Professional Scrum Master PSM	38
Professional Scrum Master Advanced PSM-A	38
Professional Agile Leadership Essentials PAL-E	38
Professional Agile Leadership - Evidence-Based Management (PAL-EBM)	39
Applying Professional Scrum Training APS	39
Professional Scrum Facilitation Skills PSFS	39
Applying Professional Scrum for Software Development training (APS-SD)	40
Professional Scrum Product Owner Training (PSPO)	40
Professional Scrum Product Owner - Advanced Training (PSPO-A)	40
Professional Scrum Product Owner - AI Essentials (PSPO-AI)	41
Professional Scrum with Kanban Training (PSK)	41
Professional Scrum with UX training (PSU)	41

Scrum Alliance

Scrum Alliance offers globally recognised Scrum certifications focused on practical application and real-world impact. These hands-on trainings help professionals strengthen their Scrum skills, improve collaboration and deliver more value as a team, supported by an active international community.

Team Topologies Foundation	43
Team Topologies Leader	43

Obeya Association

The Obeya Association provides globally recognised certifications focused on improving alignment between strategy and execution. Through hands-on training, professionals learn how to use Obeya to create transparency, strengthen collaboration and enable better decision-making across teams and leadership.

Obeya Fundamentals	45
Obeya Builder	45
Obeya Host	45
Obeya Coach	46

OKR Institute

The OKR Institute provides globally recognised certifications focused on helping organisations turn strategy into measurable outcomes. Through hands-on training, professionals learn how to define, align and execute Objectives and Key Results (OKRs) to create focus, ownership and continuous improvement across teams and leadership.

Certified OKR Practitioner (C-OKRP®)	48
--------------------------------------	----

Beyond Frameworks

Organisations in transition need more than frameworks alone. They also need the skills, interventions and learning experiences that help leaders, teams and specialists collaborate better, make stronger decisions and improve continuously.

That is why Connected Movement also offers and develops everything around the framework that organisations need to excel in practice — from leadership and role clarity to innovation, facilitation, AI, product thinking and architecture for flow.

Business Drawing With Sketchnoting and Graphic Facilitation	50
Leadership in Turbulent Environments	50
Design Sprint Facilitator	50
Design Thinking	51
Business Model Canvas	51
Leading with impact	51
Role Mapper Method 1 day Incompany Workshop	52
Value Maximazation	52
Product & innovation Gym	52
AI Fundamentals	53
AI for Managers	53
The Facilitating Architecture for Flow Gym: Learning Journey	53
Tech Leadership Essentials: Team Flow Through Collaborative Software Design	54
Investment and Outcome Estimation: Essentials	54
Investment and Outcome Estimation	54



SAFe

SAFe® (Scaled Agile Framework) helps organisations apply Lean-Agile ways of working at scale. It aligns teams, product management and strategy around value streams, enabling faster flow of value and better collaboration across complex organisations.

2 days

Certified



SAFe® Scrum Master (SSM)

Become an effective Scrum Master in a SAFe® environment. In this course you will learn how to facilitate high-performing Agile teams, support collaboration within the Agile Release Train and help your organisation improve the flow of value.

Learning goals

- ✓ Understanding the role of the Scrum Master in a SAFe organisation
- ✓ Facilitating effective team collaboration and Agile events
- ✓ Supporting teams in delivering value in short iterations
- ✓ Helping teams continuously improve their ways of working

Course topics

- ✓ The role of the Scrum Master in a SAFe organisation
- ✓ Facilitating iteration planning, reviews and retrospectives
- ✓ Supporting teams within the Agile Release Train (ART)
- ✓ Removing impediments and improving team flow



2 days

Certified



SAFe® Product Owner / Product Manager (POPM)

Learn how Product Owners and Product Managers collaborate to maximise value in a SAFe organisation. This course focuses on managing backlogs, prioritising work and aligning product development with customer and business needs.

Learning goals

- ✓ Understanding the responsibilities of Product Owners and Product Managers in SAFe
- ✓ Prioritising work based on value and business impact
- ✓ Managing backlogs effectively within Agile teams and ARTs
- ✓ Aligning product development with customer needs

Course topics

- ✓ Product management in the Scaled Agile Framework
- ✓ Backlog management and prioritisation techniques
- ✓ Planning and executing work in Program Increments (PI)
- ✓ Collaboration between Product Management and Agile teams



Blended learning

Certified



SAFe® Advanced Scrum Master Certification Path

Take your Scrum Master capabilities to the next level. This advanced certification path focuses on coaching Agile teams, improving collaboration across teams and helping organisations scale Agile ways of working.

Learning goals

- ✓ Developing advanced coaching and facilitation skills
- ✓ Supporting collaboration across multiple Agile teams
- ✓ Helping teams and organisations improve flow and delivery
- ✓ Strengthening leadership and servant leadership capabilities

Course topics

- ✓ Advanced Scrum and facilitation practices
- ✓ Coaching Agile teams and Scrum Masters
- ✓ Improving collaboration across Agile Release Trains
- ✓ Supporting organisational improvement and change



2 days

Certified



SAFe® for Teams (SP)

Learn how to work effectively as part of an Agile team within a SAFe® environment. This course focuses on collaboration within the Agile Release Train, planning and executing work together and continuously improving team performance.

Learning goals

- ✓ Understanding your role within an Agile team and the ART
- ✓ Applying SAFe principles to deliver value at scale
- ✓ Planning and executing iterations and Planning Intervals
- ✓ Continuously improving team and ART performance

Course topics

- ✓ Working as an Agile team within an ART
- ✓ Iteration planning and Planning Interval events
- ✓ Applying Scrum, Kanban and XP practices in SAFe
- ✓ Collaborating across teams to deliver value



2 days

Certified



Leading SAFe® (SA)

Understand how to lead a Lean-Agile transformation using SAFe®. This course provides a complete overview of the framework and shows how to align teams, strategy and execution in an (AI-enabled) organisation.

Learning goals

- ✓ Understanding the SAFe framework and Lean-Agile mindset
- ✓ Aligning teams, programs and portfolios around value
- ✓ Leading change towards Business Agility
- ✓ Applying SAFe (in an AI-enabled environment)

Course topics

- ✓ SAFe as an operating system for Business Agility
- ✓ Lean-Agile leadership and principles
- ✓ Agile Product Delivery and flow of value
- ✓ Lean Portfolio Management and alignment



2 days

Certified



Leading SAFe® for Government

Learn how to apply SAFe® in a government context. This course focuses on combining agility with governance, compliance and policy, while improving collaboration and delivery across public organisations.

Learning goals

- ✓ Understanding SAFe in a government context
- ✓ Balancing agility with governance and compliance
- ✓ Improving collaboration across departments and stakeholders
- ✓ Delivering value faster within complex organisations

Course topics

- ✓ SAFe in government and regulated environments
- ✓ Lean-Agile leadership in the public sector
- ✓ Value streams and flow in government organisations
- ✓ Aligning policy, execution and delivery



2 days

Certified



SAFe® DevOps (SDP)

Improve the flow of value from idea to production using DevOps practices in a SAFe® environment. This course helps you understand how to break down silos, optimise delivery pipelines and enable faster, more reliable releases (including AI-supported practices).

Learning goals

- ✓ Understanding DevOps in a SAFe organisation
- ✓ Improving the flow of value across the delivery pipeline
- ✓ Identifying and removing bottlenecks in the system
- ✓ Enabling continuous delivery and release on demand

Course topics

- ✓ The CALMR approach to DevOps in SAFe
- ✓ Mapping the Continuous Delivery Pipeline
- ✓ Improving flow, feedback and collaboration
- ✓ Building a culture of shared responsibility



3 days

Certified



SAFe® for Architects (ARCH)

Learn how architects play a key role in enabling flow, alignment and technical direction in a SAFe® organisation. This course focuses on connecting architecture to business value and supporting teams in building scalable, resilient solutions.

Learning goals

- ✓ Understanding the role of architects in SAFe
- ✓ Aligning architecture with business strategy and value
- ✓ Supporting Agile teams with architectural guidance
- ✓ Enabling flow across systems and teams

Course topics

- ✓ Architecture in a Lean-Agile organisation
- ✓ Designing for flow and scalability
- ✓ Intentional architecture and emergent design
- ✓ Collaboration between architects, teams and stakeholders



3 days

Certified



SAFe® Agile Software Engineering (ASE)

Build high-quality software in a Lean-Agile environment using modern engineering practices. This course focuses on technical excellence, fast feedback and continuous improvement to support reliable and scalable delivery.

Learning goals

- ✓ Applying Agile engineering practices in daily work
- ✓ Improving code quality and maintainability
- ✓ Enabling fast feedback and continuous integration
- ✓ Supporting teams in delivering high-quality software

Course topics

- ✓ Test-driven development (TDD) and behaviour-driven development (BDD)
- ✓ Continuous integration and trunk-based development
- ✓ Refactoring and clean code practices
- ✓ Collaboration between developers and teams



2 days + optional workshop

Certified



SAFe® Lean Portfolio Management (LPM)

Learn how to align strategy, funding and execution using Lean Portfolio Management in a SAFe® environment. This course focuses on managing portfolios around value, improving decision-making and enabling faster strategic alignment.

Learning goals

- ✓ Understanding Lean Portfolio Management in SAFe
- ✓ Aligning strategy, funding and execution
- ✓ Prioritising initiatives based on value
- ✓ Improving governance and decision-making

Course topics

- ✓ Lean Portfolio Management principles
- ✓ Strategy and investment funding
- ✓ Portfolio flow and prioritisation
- ✓ Governance and Lean budgeting



3 days

Certified



SAFe® Agile Product Management (APM)

Learn how to define, build and manage products that deliver real customer value. This course focuses on applying Lean thinking, design thinking and Agile practices to create products that are aligned with customer needs and business goals.

Learning goals

- ✓ Understanding product strategy and value creation
- ✓ Applying design thinking to product development
- ✓ Aligning product decisions with customer needs
- ✓ Managing product lifecycle and value delivery

Course topics

- ✓ Product strategy and vision
- ✓ Design thinking and customer centricity
- ✓ Product lifecycle and value streams
- ✓ Creating alignment between business and development



3 days

Certified



SAFe® Release Train Engineer (RTE)

Develop the skills to lead and support Agile Release Trains in a SAFe® environment. This course focuses on facilitating ART events, improving flow and enabling collaboration across teams (in an AI-enabled environment).

Learning goals

- ✓ Understanding the role of the Release Train Engineer
- ✓ Facilitating ART events and collaboration
- ✓ Improving flow and delivery across teams
- ✓ Supporting continuous improvement at scale

Course topics

- ✓ The role of the RTE in SAFe
- ✓ Facilitating Planning Interval events
- ✓ Improving flow and resolving impediments
- ✓ Leading continuous improvement across the ART



4 days

Certified



Implementing SAFe® Certification Course (SPC)

Learn how to lead a SAFe® transformation as a SAFe Practice Consultant (SPC). This course focuses on implementing SAFe across the organisation, coaching leaders and teams, and enabling alignment between strategy and execution (in an AI-enabled environment).

Learning goals

- ✓ Understanding how to implement SAFe at scale
- ✓ Coaching leaders, ARTs and teams
- ✓ Aligning strategy, execution and value streams
- ✓ Enabling organisational change and continuous improvement

Course topics

- ✓ Leading a SAFe transformation
- ✓ Identifying value streams and launching ARTs
- ✓ Coaching leaders and teams in Lean-Agile ways of working
- ✓ Building and sustaining a transformation roadmap



Blended learning

Certified



SAFe® Advanced SPC Certification Path (ASPC)

Take your SAFe Practice Consultant capabilities to the next level. This advanced certification path focuses on coaching across the organisation, improving flow between value streams and strengthening leadership alignment (in an AI-enabled environment).

Learning goals

- ✓ Deepening your role as a SAFe Practice Consultant
- ✓ Coaching leaders, ARTs and organisations at scale
- ✓ Improving flow across value streams and organisational boundaries
- ✓ Supporting continuous improvement in complex environments

Course topics

- ✓ Advanced transformation and coaching practices
- ✓ Facilitating change across multiple ARTs
- ✓ Strengthening collaboration and alignment at leadership level
- ✓ Applying SAFe in complex, evolving organisations



2 days

Certified



SAFe® for Hardware (HW)

Learn how to apply SAFe® in hardware and cyber-physical development environments. This course focuses on aligning hardware and software development, improving predictability and enabling faster delivery in complex systems.

Learning goals

- ✓ Understanding SAFe in hardware development contexts
- ✓ Aligning hardware and software teams
- ✓ Improving planning and predictability
- ✓ Delivering value in integrated development environments

Course topics

- ✓ SAFe for hardware and system development
- ✓ Planning and executing work across disciplines
- ✓ Managing dependencies between hardware and software
- ✓ Improving flow in complex system environments



1 day



Agile HR Explorer

Explore how HR can support and enable Agile ways of working. This course focuses on aligning people practices with organisational goals and creating an environment where teams can perform, grow and continuously improve.

Learning goals

- ✓ Understanding the role of HR in Agile organisations
- ✓ Supporting organisational change and transformation
- ✓ Aligning HR practices with Agile principles
- ✓ Enabling a culture of learning and development

Course topics

- ✓ The role of HR in Agile organisations
- ✓ Talent, performance and organisational design
- ✓ Supporting leaders, teams and transformation
- ✓ Creating a culture of continuous improvement



1 day

Micro credential



SAFe® Business Owner

Learn how Business Owners drive value and strategic alignment in a SAFe® organisation. This course focuses on defining priorities, participating in key events and ensuring that development efforts are aligned with business goals.

Learning goals

- ✓ Understanding the role of the Business Owner in SAFe
- ✓ Aligning strategy and execution around value
- ✓ Contributing effectively to Planning Interval events
- ✓ Supporting prioritisation and decision-making

Course topics

- ✓ The role of the Business Owner in SAFe
- ✓ Participating in Planning Interval events
- ✓ Defining priorities and business value
- ✓ Aligning stakeholders and decision-making



Half day

Micro credential



SAFe® Agile Contracting for Government

Learn how to design Agile contracts that enable flexibility, collaboration and value delivery within government environments. In this hands-on workshop you explore how to modernise procurement while staying compliant with regulations and governance requirements.

Learning goals

- ✓ Understanding how to apply Agile principles in government contracting
- ✓ Designing contracts that support iterative and incremental delivery
- ✓ Defining value and performance in a public sector context
- ✓ Improving collaboration between government and suppliers

Course topics

- ✓ Agile contracting principles for government
- ✓ Structuring outcome-based and flexible contracts
- ✓ Evaluating vendors based on value delivery
- ✓ Monitoring performance using Agile metrics
- ✓ Transforming traditional procurement approaches



4 hours

Micro credential



Conflict & Collaboration: Advanced Facilitator

Learn how to facilitate difficult conversations and improve collaboration within and across teams in a SAFe® environment. This micro-credential focuses on handling conflict constructively and enabling better decision-making in complex situations.

Learning goals

- ✓ Understanding the dynamics of conflict in organisations
- ✓ Facilitating constructive conversations and alignment
- ✓ Supporting teams in resolving impediments and tensions
- ✓ Strengthening collaboration across teams and stakeholders

Course topics

- ✓ Conflict dynamics and collaboration patterns
- ✓ Facilitation techniques for complex conversations
- ✓ Creating alignment in challenging situations
- ✓ Improving team and cross-team collaboration



1 day

Micro credential



Achieving Responsible AI

Understand how to apply AI responsibly within a SAFe® organisation. This micro-credential focuses on governance, ethics and risk management, while enabling teams to safely adopt AI in products and processes.

Learning goals

- ✓ Understanding responsible AI principles in organisations
- ✓ Identifying risks and ethical considerations
- ✓ Aligning AI initiatives with governance and compliance
- ✓ Supporting safe and effective AI adoption

Course topics

- ✓ Responsible AI in a SAFe context
- ✓ Governance, risk and compliance
- ✓ Ethical considerations in AI
- ✓ Implementing responsible AI practices



4 hours

Micro credential



Value Stream Mapping: Advanced Facilitator

Learn how to facilitate value stream mapping sessions to improve flow and identify bottlenecks in a SAFe® environment. This micro-credential focuses on analysing how value moves through the organisation and enabling more effective collaboration across teams and systems.

Learning goals

- ✓ Understanding value streams and flow in organisations
- ✓ Facilitating value stream mapping sessions
- ✓ Identifying bottlenecks and improvement opportunities
- ✓ Aligning teams around value delivery

Course topics

- ✓ Value streams in SAFe
- ✓ Mapping the flow of value across systems
- ✓ Identifying delays, dependencies and inefficiencies
- ✓ Enabling collaboration and continuous improvement



”

If you want to understand what SAFe looks like beyond the slides, this is it. The trainer brought in real transformation experience, including the messy parts, which made the learning far more realistic and valuable.

SAFe Program Consultant (SPC)

”

Clear, practical, and highly relevant. The trainer didn't just explain the role of the RTE, but showed how it actually works in complex environments. That made it much easier to relate it to our own situation.

SAFe Release Train Engineer (RTE)

”

Finally a training that makes portfolio management feel concrete. Through real examples and practical insights from the trainer, strategy, funding, and prioritisation came together in a way that truly makes sense.

SAFe Lean Portfolio Management (LPM)



AI-Native (by Scaled Agile)

AI-Native helps organisations integrate artificial intelligence into their products, workflows and decision-making. Developed by Scaled Agile, it provides principles and practices to responsibly adopt AI and turn emerging AI capabilities into real business value.

2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

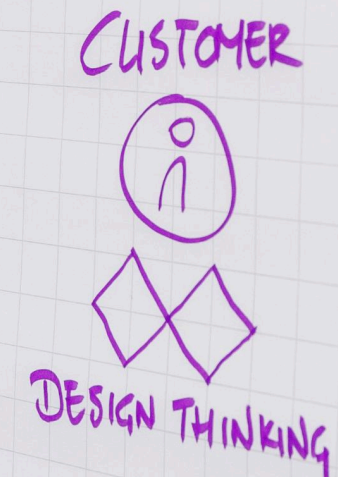
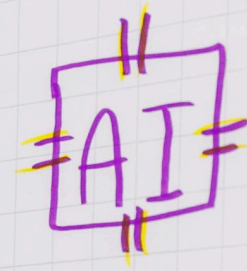
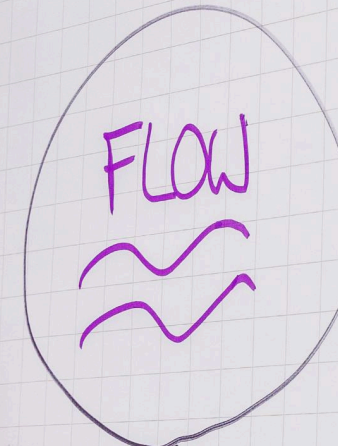
Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption





DASA

DASA DevOps

DASA DevOps focuses on building high-performing technology organisations by combining culture, automation and modern engineering practices. The framework helps teams improve collaboration between development and operations and accelerate the delivery of reliable software and services.

2 days

Certified

DASA

DASA DevOps Fundamentals Certification Program

Build a strong foundation in DevOps and understand how to improve collaboration, flow and delivery across teams. This course focuses on mindset, culture and ways of working that enable faster and more reliable value delivery.

Learning goals

- ✓ Understanding DevOps principles, concepts and culture
- ✓ Improving collaboration between development and operations
- ✓ Applying DevOps practices to accelerate delivery
- ✓ Using measurement and feedback to improve performance

Course topics

- ✓ DevOps principles and the CALMS model
- ✓ Culture, collaboration and shared responsibility
- ✓ Automation and continuous delivery
- ✓ Measurement, feedback and continuous improvement



Self paced

Certified

DASA

DASA DevOps Fundamentals Certification Program (e-learning)

Learn the fundamentals of DevOps at your own pace. This e-learning course provides the same foundation in principles, mindset and practices, enabling you to understand and apply DevOps in your daily work.

Learning goals

- ✓ Understanding DevOps principles, concepts and culture
- ✓ Improving collaboration across teams and disciplines
- ✓ Applying DevOps practices in your own context
- ✓ Building a foundation for further DevOps development

Course topics

- ✓ Introduction to DevOps and its principles
- ✓ The CALMS model and DASA DevOps principles
- ✓ Collaboration, automation and continuous improvement
- ✓ Measurement and feedback loops



2 days

Certified

DASA

DASA DevOps Enable and Scale Certification Program

Learn how to apply and scale DevOps practices across teams and organisations. This course focuses on enabling collaboration, removing organisational barriers and improving flow to accelerate value delivery at scale

Learning goals

- ✓ Understanding how to enable and scale DevOps practices
- ✓ Improving collaboration across teams and value streams
- ✓ Identifying and removing organisational bottlenecks
- ✓ Driving continuous improvement at scale

Course topics

- ✓ Scaling DevOps across teams and organisations
- ✓ Creating high-performing teams and collaboration
- ✓ Removing barriers and improving flow
- ✓ Continuous improvement and organisational alignment



2 days

Certified

DASA

DASA DevOps Specify and Verify Certification Program

Learn how to define, validate and improve solutions in a DevOps environment. This course focuses on translating customer needs into clear requirements and continuously verifying whether delivered solutions create value.

Learning goals

- ✓ Understanding how to define and validate requirements in DevOps
- ✓ Aligning customer needs with delivered solutions
- ✓ Applying feedback loops to improve quality and outcomes
- ✓ Strengthening collaboration between business and IT

Course topics

- ✓ Defining and refining requirements
- ✓ Validation and feedback in DevOps
- ✓ Collaboration between stakeholders and teams
- ✓ Continuous improvement of products and services



2 days

Certified

DASA

DASA DevOps Product Owner Certification Program

Learn how to manage products effectively in a DevOps environment. This course focuses on prioritising work, aligning stakeholders and maximising value through continuous delivery and feedback.

Learning goals

- ✓ Understanding the role of the Product Owner in DevOps
- ✓ Prioritising work based on value and outcomes
- ✓ Aligning stakeholders and managing expectations
- ✓ Enabling continuous delivery of value

Course topics

- ✓ Product ownership in a DevOps context
- ✓ Prioritisation and backlog management
- ✓ Stakeholder alignment and communication
- ✓ Continuous delivery and feedback



2 days

Certified

DASA

DASA DevOps Leader Certification Program

Learn how to lead DevOps transformations and enable high-performing teams. This course focuses on creating the right environment for collaboration, improving flow and guiding organisations towards continuous improvement.

Learning goals

- ✓ Understanding leadership in a DevOps environment
- ✓ Enabling collaboration and high-performing teams
- ✓ Driving organisational change and improvement
- ✓ Aligning strategy with execution and delivery

Course topics

- ✓ Leadership in DevOps transformations
- ✓ Building a culture of collaboration and ownership
- ✓ Improving flow across teams and value streams
- ✓ Continuous improvement and organisational alignment



2 days

Certified

DASA

DASA DevOps Coach Certification Program

Learn how to coach teams and organisations in adopting and improving DevOps ways of working. This course focuses on enabling behavioural change, strengthening collaboration and guiding continuous improvement across teams.

Learning goals

- ✓ Understanding the role of a DevOps Coach
- ✓ Coaching teams towards high performance and collaboration
- ✓ Supporting organisational change and improvement
- ✓ Enabling continuous learning and development

Course topics

- ✓ Coaching in a DevOps environment
- ✓ Behavioural change and team dynamics
- ✓ Enabling collaboration across teams
- ✓ Continuous improvement and feedback



2 days

Certified

DASA

DASA SRE Next Gen Certification Program

Learn how Site Reliability Engineering (SRE) enables reliable, scalable and high-performing systems. This course focuses on balancing reliability and speed, improving system performance and managing risk in modern digital environments.

Learning goals

- ✓ Understanding SRE principles and practices
- ✓ Balancing reliability, availability and speed
- ✓ Managing risk and improving system resilience
- ✓ Supporting high-performing and scalable systems

Course topics

- ✓ SRE principles and ways of working
- ✓ Reliability, availability and performance
- ✓ Incident management and learning from failure
- ✓ Scaling systems and improving resilience



2 days

Certified

DASA

DASA Intelligent Continuous Security Certification Program

Learn how to integrate security into DevOps ways of working. This course focuses on embedding security into the development lifecycle, improving risk management and enabling secure, continuous delivery.

Learning goals

- ✓ Understanding security in a DevOps environment
- ✓ Integrating security into development and delivery
- ✓ Managing risk and improving resilience
- ✓ Enabling secure and continuous delivery

Course topics

- ✓ Security in DevOps (DevSecOps principles)
- ✓ Integrating security into the pipeline
- ✓ Risk management and compliance
- ✓ Continuous security and improvement



2 days

Certified

DASA

DASA DevAIops Certification Program

Learn how to apply AI within DevOps to improve delivery, operations and decision-making. This course focuses on combining DevOps practices with AI capabilities to enhance automation, insights and performance.

Learning goals

- ✓ Understanding the role of AI in DevOps environments
- ✓ Applying AI to improve delivery and operations
- ✓ Enhancing decision-making through data and insights
- ✓ Enabling intelligent automation and optimisation

Course topics

- ✓ AI in DevOps (DevAIops)
- ✓ Data-driven decision-making
- ✓ Intelligent automation and optimisation
- ✓ Improving performance and reliability



2 days

Certified

DASA

DASA Experience Management for HPDO Certification Program

Learn how to design and improve experiences in High-Performance Digital Organisations (HPDO). This course focuses on aligning customer, employee and operational experiences to drive value and performance.

Learning goals

- ✓ Understanding experience management in digital organisations
- ✓ Aligning customer, employee and operational experience
- ✓ Improving value delivery through better experiences
- ✓ Enabling continuous improvement across journeys

Course topics

- ✓ Experience management in HPDO
- ✓ Customer and employee journey design
- ✓ Aligning experience with value delivery
- ✓ Continuous improvement of digital experiences



Blended learning

Certified

DASA

DASA Platform Engineering Certification Program

Learn how to build and manage internal platforms that enable teams to deliver faster and more effectively. This course focuses on platform thinking, developer experience and improving flow across teams.

Learning goals

- ✓ Understanding platform engineering principles
- ✓ Improving developer experience and productivity
- ✓ Enabling self-service and standardisation
- ✓ Supporting flow across teams and value streams

Course topics

- ✓ Platform engineering concepts and practices
- ✓ Developer experience and self-service platforms
- ✓ Standardisation and reuse
- ✓ Improving flow and collaboration across teams



2 days

Certified

DASA

DASA Product Management Certification Program

Learn how to manage products effectively in a digital and DevOps environment. This course focuses on aligning product strategy with customer value, enabling continuous delivery and improving collaboration across teams.

Learning goals

- ✓ Understanding product management in a DevOps context
- ✓ Aligning product strategy with customer needs and value
- ✓ Prioritising work based on outcomes and impact
- ✓ Enabling continuous delivery and feedback

Course topics

- ✓ Product strategy and value creation
- ✓ Prioritisation and outcome-driven planning
- ✓ Collaboration between product, business and teams
- ✓ Continuous delivery and feedback loops



2 days

Certified

DASA

DASA Portfolio Management Certification Program

Learn how to manage portfolios in a fast-changing digital environment. This course focuses on aligning strategy, investments and execution, enabling organisations to prioritise effectively and deliver value at scale.

Learning goals

- ✓ Understanding portfolio management in a digital context
- ✓ Aligning strategy, investments and execution
- ✓ Prioritising initiatives based on value and outcomes
- ✓ Improving governance and decision-making

Course topics

- ✓ Portfolio management principles
- ✓ Strategy, investment and prioritisation
- ✓ Governance and decision-making
- ✓ Aligning portfolios with value delivery



Self paced

Certified

DASA

DASA Portfolio Management Certification Program (E-learning)

Learn how to manage portfolios in a fast-changing digital environment at your own pace. This course focuses on aligning strategy, investments and execution, enabling organisations to prioritise effectively and deliver value at scale.

Learning goals

- ✓ Understanding portfolio management in a digital context
- ✓ Aligning strategy, investments and execution
- ✓ Prioritising initiatives based on value and outcomes
- ✓ Improving governance and decision-making

Course topics

- ✓ Portfolio management principles
- ✓ Strategy, investment and prioritisation
- ✓ Governance and decision-making
- ✓ Aligning portfolios with value delivery





Domain-Driven Design

Domain-Driven Design (DDD) focuses on aligning software design with the business domain. By structuring systems around clear domain models and boundaries, organisations can build software that better reflects real business needs and supports long-term product evolution.

2 days

Training



Domain-Driven Design for Product Management

Learn how to translate product vision into software that actually delivers value. In this hands-on workshop you work with real scenarios to create a shared understanding between product and engineering and define clear product boundaries.

Learning goals

- ✓ Creating a shared language between product and engineering
- ✓ Translating user needs into clear product structures
- ✓ Defining product boundaries that enable team autonomy
- ✓ Making better product investment decisions

Course topics

- ✓ EventStorming and Example Mapping
- ✓ Context Mapping and product boundaries
- ✓ Defining capabilities and team ownership
- ✓ Aligning product strategy with implementation



2 days

Training



Model-Driven Design: From Collaborative Modelling to Code

Learn how to translate collaborative modelling into production-ready code without losing your domain knowledge along the way. In this hands-on workshop you work from real scenarios to turn domain understanding into maintainable and scalable software.

Learning goals

- ✓ Applying DDD tactical patterns in code
- ✓ Translating domain models into software design
- ✓ Improving code quality and maintainability
- ✓ Bridging modelling and implementation

Course topics

- ✓ Entities, Value Objects, Aggregates and Repositories
- ✓ Domain Events and Services
- ✓ Test-Driven Development (TDD)
- ✓ From EventStorming to working code



2 days

Training



Domain-Driven Design for Software Architecture

Learn how to design software architecture that aligns with business needs and evolves with complexity. This workshop focuses on strategic DDD and the role of architecture in enabling flow, ownership and adaptability.

Learning goals

- ✓ Understanding strategic Domain-Driven Design
- ✓ Aligning architecture with business and user needs
- ✓ Defining clear system boundaries and responsibilities
- ✓ Enabling scalable and adaptable systems

Course topics

- ✓ Bounded Contexts and Context Mapping
- ✓ Sociotechnical architecture and system design
- ✓ Collaborative modelling techniques
- ✓ Aligning teams, architecture and organisation



2 days

Training



Domain-Driven Design for Software Teams

Work as a team to design software that truly reflects your business. In this hands-on workshop you use collaborative modelling techniques to create shared understanding between stakeholders and developers, and translate that into clear design decisions.

Learning goals

- ✓ Creating a shared understanding between business and development
- ✓ Building a ubiquitous language across teams and stakeholders
- ✓ Defining bounded contexts that enable ownership
- ✓ Translating problem understanding into clear design decisions

Course topics

- ✓ Collaborative modelling with EventStorming and Example Mapping
- ✓ Context Mapping and defining bounded contexts
- ✓ Understanding the model discovery process
- ✓ Aligning teams, stakeholders and software design





Profit Streams™

Profit Streams™ is a methodology for designing sustainable business models and pricing strategies for software-enabled products. Through official training and certification, it helps organisations align product development, value delivery and revenue models to build healthy, scalable software businesses.

Half day



Introduction to Software Pricing

Learn how to design pricing for software that reflects the value you deliver. In this hands-on workshop you explore different pricing models, understand how customers perceive value and make more deliberate choices in pricing and packaging.

Learning goals

- ✓ Understanding different software pricing models
- ✓ Identifying what drives customer willingness to pay
- ✓ Translating value into pricing and packaging
- ✓ Making more informed pricing decisions

Course topics

- ✓ Value-based vs. cost-based pricing
- ✓ Pricing models (subscription, usage-based, hybrid)
- ✓ Packaging and positioning
- ✓ Common pricing pitfalls and trade-offs



12 weeks - 30 hours

Certified



Profit Streams Horizon Mastermind: Software Pricing

Learn how to design, test and implement a scalable pricing strategy for your software product. In this 12-week hands-on programme you work on your own case, make weekly progress and build a pricing model that fits your product, market and growth ambitions.

Learning goals

- ✓ Designing a future-proof pricing and packaging strategy
- ✓ Aligning product, marketing and sales around value
- ✓ Making structured pricing decisions based on real data
- ✓ Building a repeatable approach to pricing and growth

Course topics

- ✓ Customer value and segmentation
- ✓ Designing pricing and packaging models
- ✓ Testing and validating pricing decisions
- ✓ Implementing pricing within your organisation





Team Topologies

Team Topologies provides a practical approach to designing organisations for fast flow of value. Through hands-on training, professionals learn how to structure teams, reduce dependencies and create clear ownership, enabling better collaboration and more effective delivery across engineering, product and leadership.

2 days

Certified



Team Topologies Foundation

Learn how to design team structures that enable fast flow of value. In this hands-on workshop you work on your own organisational challenges to reduce dependencies, clarify ownership and improve how teams collaborate.

Learning goals

- ✓ Understanding how team structure impacts delivery
- ✓ Reducing dependencies and improving flow
- ✓ Designing clear team boundaries and ownership
- ✓ Applying Team Topologies in your organisation

Course topics

- ✓ The four fundamental team types
- ✓ Team interaction modes
- ✓ Cognitive load and team design
- ✓ Applying Conway's Law in practice

**1 day**

Certified



Team Topologies Leader

Learn how to lead organisational design for fast flow of value. In this hands-on workshop you focus on leadership decisions that shape team structures, collaboration and long-term organisational effectiveness.

Learning goals

- ✓ Leading organisational design and team evolution
- ✓ Making better decisions about team structure and ownership
- ✓ Improving alignment between strategy and execution
- ✓ Enabling continuous organisational improvement

Course topics

- ✓ Organisational design and leadership
- ✓ Flow of value and system thinking
- ✓ Evolving team structures over time
- ✓ Enabling high-performing teams





Scrum.org / Professional Scrum

Professional Scrum provides a clear, practical approach to building and operating Agile teams. The framework emphasises empirical learning, accountability and continuous improvement to help teams deliver value in complex product development environments.

2 days

Certified



Professional Scrum Master (PSM)

Learn how to apply Scrum effectively and support teams in delivering value. In this hands-on workshop you develop a deep understanding of Scrum principles, the Scrum Master role and how to help teams improve continuously.

Learning goals

- ✓ Understanding Scrum theory and empiricism
- ✓ Supporting teams in delivering value
- ✓ Developing Scrum Master leadership skills
- ✓ Removing impediments and improving flow

Course topics

- ✓ Scrum framework and principles
- ✓ The role of the Scrum Master
- ✓ Coaching and facilitation technique
- ✓ Continuous improvement and team dynamics



2 days

Certified



Professional Scrum Master Advanced (PSM-A)

Learn how to grow as a Scrum Master in complex environments. In this advanced workshop you deepen your coaching, facilitation and leadership skills to support teams and organisations more effectively.

Learning goals

- ✓ Applying Scrum in complex environments
- ✓ Developing advanced coaching skills
- ✓ Enabling organisational change
- ✓ Strengthening servant leadership

Course topics

- ✓ Advanced Scrum Master practices
- ✓ Coaching and mentoring techniques
- ✓ Organisational impediments
- ✓ Scaling and complexity



1 day

Certified



Professional Agile Leadership Essentials (PAL-E)

Learn how to lead in an Agile environment. In this hands-on workshop you explore how leaders create the conditions for teams to succeed and improve organisational performance.

Learning goals

- ✓ Understanding the role of leadership in Agility
- ✓ Creating conditions for high-performing teams
- ✓ Aligning strategy and execution
- ✓ Supporting continuous improvement

Course topics

- ✓ Agile leadership principles
- ✓ Organisational design and culture
- ✓ Measuring outcomes and value
- ✓ Enabling team performance



1 day

Certified



Professional Agile Leadership – Evidence-Based Management (PAL-EBM)

Learn how to make better decisions using evidence and outcomes. In this workshop you apply Evidence-Based Management to improve organisational performance and customer value.

Learning goals

- ✓ Understanding Evidence-Based Management (EBM)
- ✓ Measuring value and outcomes
- ✓ Setting meaningful goals and metrics
- ✓ Improving decision-making

Course topics

- ✓ EBM framework
- ✓ Key Value Areas
- ✓ Metrics and experimentation
- ✓ Continuous improvement



2 days

Certified



Applying Professional Scrum (APS)

Learn how to apply Scrum as a team. In this hands-on workshop you experience Scrum end-to-end and learn how to deliver value in complex environments.

Learning goals

- ✓ Understanding Scrum in practice
- ✓ Working as a Scrum Team
- ✓ Delivering value iteratively
- ✓ Improving collaboration

Course topics

- ✓ Scrum roles, events and artefacts
- ✓ Working in sprints
- ✓ Product Backlog and delivery
- ✓ Team collaboration



1 day

Certified



Professional Scrum Facilitation Skills (PSFS)

Learn how to facilitate better collaboration and decision-making. In this hands-on workshop you develop practical facilitation skills to improve team effectiveness.

Learning goals

- ✓ Developing facilitation skills
- ✓ Designing effective workshops
- ✓ Enabling participation and alignment
- ✓ Supporting team collaboration

Course topics

- ✓ Facilitation techniques
- ✓ Workshop design
- ✓ Decision-making methods
- ✓ Group dynamics



3 days

Certified



Applying Professional Scrum for Software Development (APS-SD)

Learn how to build software effectively using Scrum. In this hands-on workshop you apply engineering practices that support high-quality product development.

Learning goals

- ✓ Applying Scrum in software development
- ✓ Improving engineering practices
- ✓ Delivering high-quality increments
- ✓ Strengthening collaboration between roles

Course topics

- ✓ Scrum for development teams
- ✓ Engineering practices and quality
- ✓ Continuous integration and delivery
- ✓ Cross-functional collaboration



2 days

Certified



Professional Scrum Product Owner (PSPO)

Learn how to maximise product value using Scrum. In this hands-on workshop you explore the Product Owner role and how to connect strategy, stakeholders and delivery.

Learning goals

- ✓ Understanding Product Ownership
- ✓ Maximising product value
- ✓ Managing the Product Backlog
- ✓ Working with stakeholders

Course topics

- ✓ Product vision and strategy
- ✓ Backlog management
- ✓ Value-driven development
- ✓ Stakeholder collaboration



2 days

Certified



Professional Scrum Product Owner Advanced (PSPO-A)

Learn how to operate as an experienced Product Owner in complex environments. In this advanced workshop you deepen your ability to drive value and align stakeholders.

Learning goals

- ✓ Advanced Product Ownership practices
- ✓ Aligning strategy and execution
- ✓ Managing complexity and stakeholders
- ✓ Improving value delivery

Course topics

- ✓ Product strategy and positioning
- ✓ Stakeholder management
- ✓ Scaling product decisions
- ✓ Value optimisation



1 day**Certified**

Professional Scrum Product Owner – AI Essentials (PSPO-AI)

Learn how to apply AI within Product Ownership. In this workshop you explore how AI can support product discovery, decision-making and value creation.

Learning goals

- ✓ Understanding AI in product development
- ✓ Applying AI in product discovery
- ✓ Improving decision-making with AI
- ✓ Using AI responsibly

Course topics

- ✓ AI in Product Ownership
- ✓ Experimentation and discovery
- ✓ Data-driven decisions
- ✓ Responsible AI use

**1 day****Certified**

Professional Scrum with Kanban (PSK)

Learn how to combine Scrum and Kanban to improve flow. In this hands-on workshop you apply Kanban practices within Scrum to optimise delivery.

Learning goals

- ✓ Understanding flow in Scrum
- ✓ Applying Kanban practices
- ✓ Improving predictability
- ✓ Reducing bottlenecks

Course topics

- ✓ Flow metrics
- ✓ Work in progress (WIP)
- ✓ Visualisation
- ✓ Continuous improvement

**2 days****Certified**

Professional Scrum with UX (PSU)

Learn how to integrate UX and Scrum to deliver better products. In this hands-on workshop you explore how design and development work together to create value.

Learning goals

- ✓ Integrating UX and Scrum
- ✓ Improving collaboration between roles
- ✓ Balancing discovery and delivery
- ✓ Delivering better user outcomes

Course topics

- ✓ Dual-track Agile
- ✓ UX practices in Scrum
- ✓ User-centred design
- ✓ Cross-functional collaboration





Scrum Alliance

Scrum Alliance offers globally recognised Scrum certifications focused on practical application and real-world impact. These hands-on trainings help professionals strengthen their Scrum skills, improve collaboration and deliver more value as a team, supported by an active international community.

2 days

Certified



GenAI-Enhanced Certified Scrum Product Owner® (CSPO)

Learn how to maximise product value by combining Scrum Product Ownership with Generative AI. In this hands-on workshop you work with real scenarios to develop product vision, manage your backlog and use AI to make faster and better product decisions.

Learning goals

- ✓ Understanding Product Ownership and value creation
- ✓ Applying Generative AI in product discovery and backlog management
- ✓ Developing a clear product vision and roadmap
- ✓ Improving stakeholder alignment and decision-making

Course topics

- ✓ Product vision, goals and roadmap
- ✓ Product Backlog management and prioritisation
- ✓ Story Mapping and user stories
- ✓ Applying Generative AI in product work

**2 days**

Certified



GenAI-Enhanced Certified Scrum Master® (CSM)

Learn how to lead Scrum teams effectively while leveraging Generative AI to improve collaboration and delivery. In this hands-on workshop you develop your Scrum Master skills and explore how AI can support facilitation, coaching and continuous improvement.

Learning goals

- ✓ Understanding Scrum and the Scrum Master role
- ✓ Supporting teams in delivering value
- ✓ Applying Generative AI in facilitation and team coaching
- ✓ Improving team performance and flow

Course topics

- ✓ Scrum framework and team dynamics
- ✓ Facilitation and coaching techniques
- ✓ Removing impediments and improving flow
- ✓ Applying Generative AI in Scrum practices





Obeya

The Obeya Association provides globally recognised certifications focused on improving alignment between strategy and execution. Through hands-on training, professionals learn how to use Obeya to create transparency, strengthen collaboration and enable better decision-making across teams and leadership.

1 day

Certified



Obeya Fundamentals

Learn the foundations of Obeya and how it connects strategy, execution and teams in one shared space. In this hands-on workshop you explore the principles, roles and practices of Obeya and how it improves alignment and decision-making.

Learning goals

- ✓ Understanding the Obeya principles and roles
- ✓ Creating alignment between strategy and execution
- ✓ Improving decision-making through visual management
- ✓ Applying Obeya in your organisation

Course topics

- ✓ The 11 Obeya principles
- ✓ Obeya roles (Builder, Host, Coach)
- ✓ Visual management and alignment
- ✓ Obeya meeting rhythm and structure



2 days

Certified



Obeya Builder

Learn how to design and implement an effective Obeya environment. In this hands-on workshop you work on structuring the Obeya space, defining content and enabling better collaboration and decision-making.

Learning goals

- ✓ Designing and setting up an Obeya
- ✓ Structuring content for decision-making
- ✓ Applying Obeya principles in practice
- ✓ Improving alignment and flow across teams

Course topics

- ✓ Obeya design and setup
- ✓ Visual management and content
- ✓ Alignment and strategy translation
- ✓ Continuous improvement (PDCA)



2 days

Certified



Obeya Host

Learn how to facilitate and guide Obeya sessions to drive alignment and performance. In this hands-on workshop you develop the skills to lead effective Obeya dialogues and support teams in achieving organisational goals.

Learning goals

- ✓ Facilitating effective Obeya sessions
- ✓ Enabling performance-driven dialogue
- ✓ Supporting teams and stakeholders
- ✓ Strengthening behaviour and collaboration

Course topics

- ✓ The role of the Obeya Host
- ✓ Facilitation and dialogue techniques
- ✓ Behaviour and mindset in Obeya
- ✓ Driving alignment and performance



3 days

Certified



Obeya Coach

Learn how to coach and guide organisations in adopting and improving Obeya. In this advanced workshop you develop the skills to assess Obeya maturity, advise on improvements and support others in building strong Obeya practices.

Learning goals

- ✓ Coaching Obeya implementation at scale
- ✓ Assessing and improving Obeya maturity
- ✓ Guiding Builders and Hosts
- ✓ Driving organisational change

Course topics

- ✓ Obeya maturity and assessment
- ✓ Coaching and advisory skills
- ✓ Scaling Obeya across organisations
- ✓ Continuous improvement and learning



The image shows two men in white shirts standing in front of a whiteboard. The man on the left is writing on the board with a blue marker. The whiteboard contains a hand-drawn graph with a vertical axis labeled 'E' and a horizontal axis. A line starts at the origin, goes up to a peak, then down to a valley, and then up to a point marked with a smiley face. To the right of the graph, there is a circle containing a target symbol and the text 'OKR'S'. The background is a modern office setting with a window and some greenery.

OKRINSTITUTE®

OKR Institute

The OKR Institute provides globally recognised certifications focused on helping organisations turn strategy into measurable outcomes. Through hands-on training, professionals learn how to define, align and execute Objectives and Key Results (OKRs) to create focus, ownership and continuous improvement across teams and leadership.



2 days

Certified

OKRINSTITUTE®

Certified OKR Practitioner (C-OKRP®)

Learn how to turn strategy into measurable outcomes using Objectives and Key Results (OKRs). In this hands-on workshop you work with real scenarios to define, align and execute OKRs that create focus, ownership and impact across teams.

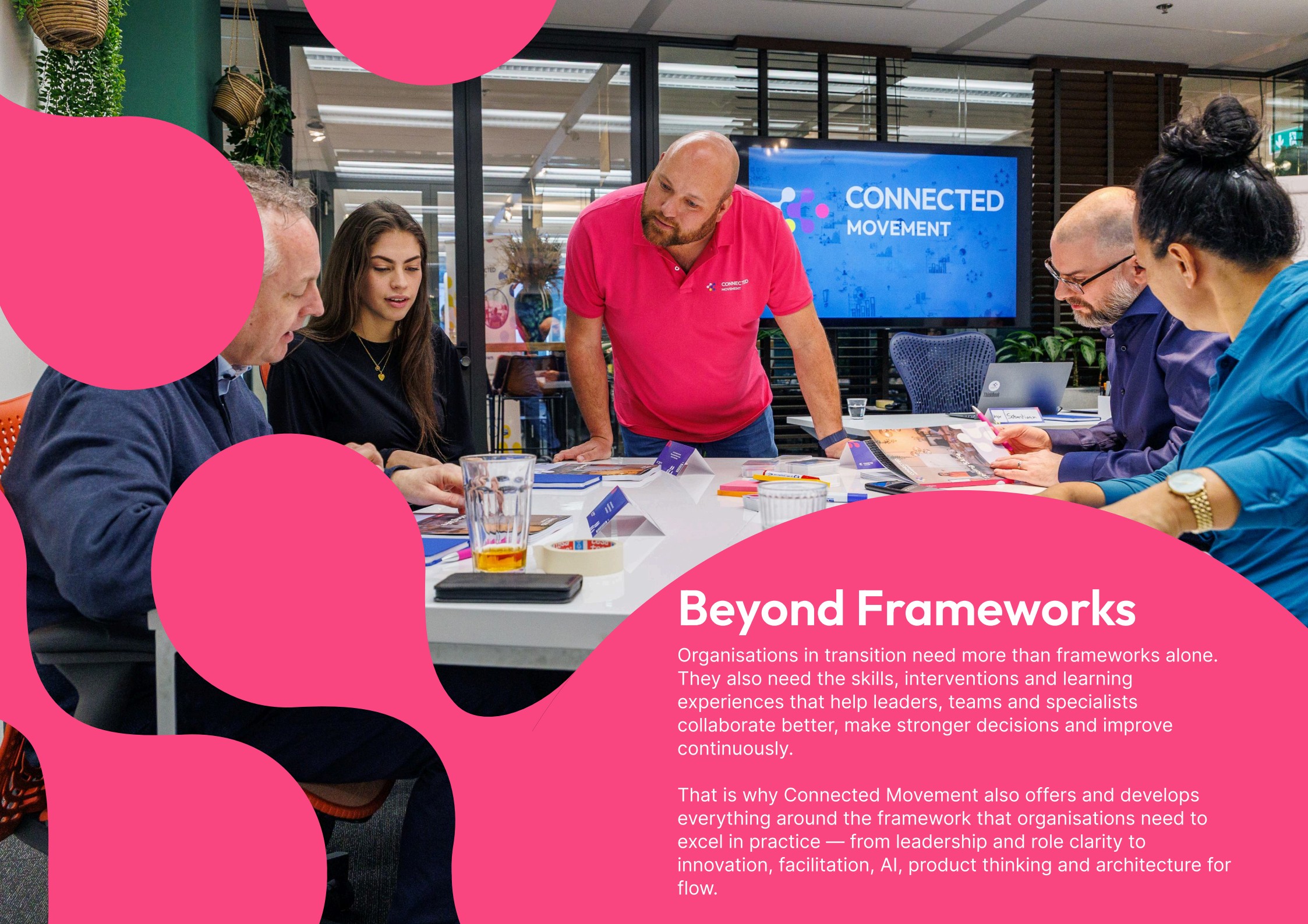
Learning goals

- ✓ Understanding the OKR framework and its principles
- ✓ Writing effective Objectives and measurable Key Results
- ✓ Aligning teams around shared priorities
- ✓ Driving execution and continuous improvement

Course topics

- ✓ OKR fundamentals and best practices
- ✓ Drafting and refining OKRs
- ✓ Aligning OKRs across teams and levels
- ✓ Tracking progress and improving outcomes





Beyond Frameworks

Organisations in transition need more than frameworks alone. They also need the skills, interventions and learning experiences that help leaders, teams and specialists collaborate better, make stronger decisions and improve continuously.

That is why Connected Movement also offers and develops everything around the framework that organisations need to excel in practice — from leadership and role clarity to innovation, facilitation, AI, product thinking and architecture for flow.

1 day Training

Business Drawing With Sketchnoting and Graphic Facilitation

Learn how to communicate ideas visually to improve understanding and collaboration. In this hands-on workshop you develop practical drawing skills and apply visual techniques to make meetings, workshops and communication clearer and more engaging.

Learning goals

- ✓ Using visuals to explain complex ideas
- ✓ Improving communication and facilitation
- ✓ Building confidence in drawing and visual thinking
- ✓ Making collaboration more effective

Course topics

- ✓ Basics of sketchnoting and visual language
- ✓ Visual storytelling and structuring information
- ✓ Graphic facilitation in meetings and workshops
- ✓ Applying visuals in your daily work



1 day Training

Leadership in Turbulent Environments

Learn how to lead effectively under pressure in complex and rapidly changing environments. In this hands-on workshop you are tested in a real flight simulator—where pilots train—to experience how communication, decision-making and teamwork perform under stress.

Learning goals

- ✓ Improving leadership and decision-making under pressure
- ✓ Strengthening communication and collaboration
- ✓ Understanding the impact of stress on performance
- ✓ Applying practical techniques to lead in complex situations

Course topics

- ✓ Crew Resource Management (CRM) principles
- ✓ Decision-making in high-pressure environments
- ✓ Communication and situational awareness
- ✓ Learning through simulation and real scenarios



2 days Training

Design Sprint Facilitator

Learn how to facilitate Design Sprints to solve complex problems and validate ideas quickly. In this hands-on workshop you guide teams through a structured sprint to move from challenge to tested solution in a short time.

Learning goals

- ✓ Facilitating Design Sprints end-to-end
- ✓ Structuring problem solving and ideation
- ✓ Validating ideas with users
- ✓ Enabling fast decision-making

Course topics

- ✓ The Design Sprint process
- ✓ Problem framing and ideation
- ✓ Prototyping and testing
- ✓ Facilitation and team dynamics



2 days

Workshop

Design Thinking

Learn how to solve complex problems by combining customer insight, creativity and experimentation. In this hands-on workshop you work through real challenges to design, prototype and test solutions that deliver value.

Learning goals

- ✓ Understanding customer needs and problem framing
- ✓ Applying structured ideation and prototyping
- ✓ Testing assumptions and validating solutions
- ✓ Improving collaboration and innovation

Course topics

- ✓ Design Thinking process
- ✓ Problem framing and ideation
- ✓ Prototyping and testing
- ✓ Customer-centric product design



1 day

Training

Business Model Canvas

Learn how to design and refine business models that create and capture value. In this hands-on workshop you work on your own case to explore how your product, customers and revenue model fit together.

Learning goals

- ✓ Understanding how business models create value
- ✓ Mapping and analysing your current business model
- ✓ Identifying opportunities for innovation
- ✓ Aligning product, market and revenue

Course topics

- ✓ Business Model Canvas framework
- ✓ Customer segments and value propositions
- ✓ Revenue streams and cost structures
- ✓ Testing and evolving business models



4 half days

Training

Leading with Impact

Learn how to increase your impact as a leader in complex organisational environments. In this hands-on programme you develop insight into behaviour, team dynamics and organisational patterns to improve decision-making, collaboration and stakeholder alignment.

Learning goals

- ✓ Strengthening leadership impact in complex environments
- ✓ Understanding behavioural and organisational dynamics
- ✓ Improving stakeholder alignment and collaboration
- ✓ Making more intentional and effective decisions

Course topics

- ✓ Personal leadership and behavioural drivers
- ✓ Team dynamics and communication patterns
- ✓ Organisational behaviour and system thinking
- ✓ Building sustainable leadership habits



1-2 day

In-company Workshop

Role Mapper Method

Learn how to create role clarity to improve collaboration and performance. In this hands-on workshop you map roles, expectations and responsibilities to reduce confusion, strengthen ownership and enable more effective teamwork

Learning goals

- ✓ Creating clarity on roles and responsibilities
- ✓ Improving collaboration and communication
- ✓ Strengthening ownership and accountability
- ✓ Reducing friction in teams and organisations

Course topics

- ✓ Role clarity and role awareness
- ✓ Mapping roles and expectations
- ✓ Identifying overlaps and gaps
- ✓ Improving collaboration and alignment



1 day

Training

Value Maximization

Learn how to maximise the value created by your teams by applying practical principles, techniques and tools. In this hands-on workshop you work on real cases to improve decision-making, prioritisation and alignment around value.

Learning goals

- ✓ Understanding how value is created and measured
- ✓ Improving prioritisation and decision-making
- ✓ Aligning teams around outcomes instead of output
- ✓ Increasing impact across product, teams and organisation

Course topics

- ✓ Principles of value creation and value flow
- ✓ Prioritisation techniques and trade-offs
- ✓ Aligning stakeholders around value
- ✓ Applying tools and best practices in real scenarios



4-6 half days

Training

Product & Innovation Gym

Learn how to improve your product and innovation skills through practice. In this hands-on format you work on real cases, experiment with new approaches and continuously develop your ability to create value with products.

Learning goals

- ✓ Strengthening product thinking and innovation skills
- ✓ Learning by doing on real challenges
- ✓ Improving collaboration across roles
- ✓ Developing a continuous learning mindset

Course topics

- ✓ Product discovery and experimentation
- ✓ Value creation and customer focus
- ✓ Collaboration and decision-making
- ✓ Continuous improvement and learning



2 days

Workshop

AI Fundamentals

Learn the fundamentals of AI and how it is applied in real business contexts. In this hands-on workshop you build a solid understanding of AI, explore practical use cases and learn how to identify opportunities for AI within your organisation

Learning goals

- ✓ Understanding AI, Machine Learning and Generative AI
- ✓ Recognising AI opportunities across business domains
- ✓ Improving data-driven decision-making
- ✓ Applying AI responsibly and effectively

Course topics

- ✓ AI fundamentals: models, data and algorithms
- ✓ Generative AI and large language models
- ✓ Business applications of AI
- ✓ Ethical and responsible AI use
- ✓ Identifying AI opportunities in your organisation



1 day

Workshop

AI for Managers

Learn how to lead AI adoption and translate AI into business value. In this hands-on workshop you explore how to identify opportunities, align AI with strategy and guide teams in AI-driven transformation.

Learning goals

- ✓ Understanding the strategic impact of AI
- ✓ Aligning AI initiatives with business goals
- ✓ Making informed, data-driven decisions
- ✓ Leading teams through AI adoption

Course topics

- ✓ AI fundamentals for decision-makers
- ✓ Strategic AI applications
- ✓ Governance, ethics and responsible AI
- ✓ Identifying opportunities and building AI-ready teams



6 days (spread)

Learning journey

The Facilitating Architecture for Flow Gym: Learning Journey

Learn how to design and facilitate architecture that enables flow across teams and organisations. In this hands-on learning journey you combine sociotechnical thinking, Domain-Driven Design and facilitation skills to create systems that teams can actually work with.

Learning goals

- ✓ Designing architecture that enables flow instead of blocking it
- ✓ Facilitating collaborative design sessions with teams and stakeholders
- ✓ Aligning team structures with software architecture
- ✓ Making architectural decisions that teams commit to

Course topics

- ✓ Team Topologies and flow optimisation
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and facilitation
- ✓ Sociotechnical systems thinking
- ✓ Architectural decision-making (ADR, Advice Process)
- ✓ Deep Democracy and group dynamics



2 days

Training

Tech Leadership Essentials: Team Flow Through Collaborative Software Design

Learn how to succeed as a tech lead by enabling your team instead of becoming a bottleneck. In this hands-on workshop you develop the skills to improve team flow, create shared understanding and navigate the human side of technical leadership.

Learning goals

- ✓ Defining your role as a tech lead in your organisation
- ✓ Improving team flow and identifying bottlenecks
- ✓ Creating shared understanding with stakeholders
- ✓ Strengthening communication and leadership skills

Course topics

- ✓ Tech lead role and responsibilities
- ✓ Team Topologies and flow metrics
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and software design
- ✓ Team dynamics, power and knowledge distribution
- ✓ Active listening and effective communication



1 hour

Training

Investment and Outcome Estimation: Essentials

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this short, one-hour, self-paced course.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations



Half day

Training

Investment and Outcome Estimation

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this comprehensive online course, which includes a hands-on assignment graded by an instructor.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations
- ✓ Developing an initiative and receiving personal feedback from an instructor





”

A powerful and engaging training for leaders operating in complex and rapidly changing environments. Using the Flight Simulator, it creates a realistic and immersive experience that makes decision-making under pressure both tangible and fun. It provides practical insights and tools to navigate uncertainty while creating stability and direction for teams.

Leadership in Turbulent Environments

”

A hands-on training specifically for Product Owners who want to strengthen their product thinking and drive innovation. Through practical exercises, it helps you explore ideas, validate assumptions, and translate opportunities into concrete product decisions that create real value.

Product & Innovation Gym

”

A practical training that builds on Lean Portfolio Management knowledge to improve decision-making in complex environments. It moves beyond single-point estimates by introducing ranges, probabilities, and simulations, helping you gain better insight into costs, benefits, and risks for more informed investment decisions.

Investment and outcome estimation

Ask Me Anything!

Bring your stakeholders together around the questions that matter most – the toughest challenges, the sharpest objections, the conversations that usually remain just below the surface.

In an Ask Me Anything session, nothing is off limits. You and your stakeholders can put every question directly to our experts, in an open and constructive setting that helps move the discussion forward.

And if we cannot give a meaningful answer to your question, you will receive a bottle of wine (or chocolate) from us.



Wesley van de Pol

Sales Director

 wesley.vandepol@connected-movement.com

 +31 6 42719336



By Capability

Product & Value Management

Organisations rarely struggle because of a lack of technology. More often, they struggle to clearly define, prioritise and continuously refine the value they create. Product teams are increasingly expected to make decisions on customer value, positioning and pricing, while those decisions are often implicit rather than deliberate.

This capability focuses on strengthening that ability. From product ownership and portfolio decisions to pricing, innovation and value experimentation. Not as isolated topics, but as a connected system where product, commercial and technology perspectives reinforce each other.

SAFe Product Owner/Product Manager Certification Course POPM SAFe	63
Agile Product Management APM SAFe 6	63
Professional Scrum Product Owner Training (PSPO)	63
Professional Scrum Product Owner - Advanced Training (PSPO-A)	64
Professional Scrum Product Owner - AI Essentials (PSPO-AI)	64
GenAI-Enhanced Certified Scrum Product Owner (CSPO)	64
DASA DevOps Product Owner Certification Program	65
DASA Product Management Certification Program	65
Domain-Driven Design for Product Management	65
SAFe Lean Portfolio Management LPM SAFe 6	66
Introduction Software Pricing Half Day	66
Profit Streams Horizon Mastermind Software Pricing	66
Value Maximazation	67
Product & innovation Gym	67
Business Model Canvas	67
Design Thinking	68
Design Sprint Facilitator	68
AI Native Foundation	68
AI Native Advanced	69
AI Native Change Agent	69
Investment and Outcome Estimation: Essentials	69
Investment and Outcome Estimation	70

Agility & Scrum Mastery

Agility does not emerge from applying frameworks, but from teams that genuinely improve how they collaborate, decide and deliver. In many organisations, improvement remains at the level of rituals, while the underlying interaction patterns stay unchanged.

This capability is about strengthening teams and the environment around them. From Scrum Masters and facilitators to RTEs and team coaches, the focus is on enabling flow, improving collaboration and making work visible and actionable. The goal is not better ceremonies, but better outcomes through stronger team dynamics.

SAFe Scrum Master Certification SSM SAFe	72
Advanced Scrum Master Certification Path SAFe	72
SAFe for Teams Certification Course SP	72
Professional Scrum Master PSM	73
Professional Scrum Master Advanced PSM-A	73
Applying Professional Scrum Training APS	73
Applying Professional Scrum for Software Development (APS-SD)	74
Professional Scrum Facilitation Skills (PSFS)	74
Professional Scrum with Kanban Training (PSK)	74
Professional Scrum with UX training (PSU)	75
GenAI-Enhanced Certified Scrum Master (CSM)	75
Conflict & Collaboration: Advanced Facilitator SAFe Micro credential	75
SAFe Release Train Engineer Certification Course RTE SAFe 6	76
AI Native Foundation	76
AI Native Advanced	76
AI Native Change Agent	77
AI Native Leader	77
The Facilitating Architecture for Flow Gym: Learning Journey	77
Tech Leadership Essentials: Team Flow Through Collaborative Software Design	78

Leadership & Transformation

Transformation efforts often focus on structures, governance and models. Yet real change depends on how leaders create clarity, direction and space for teams to operate effectively within increasing complexity.

This capability supports leaders in navigating that reality. From strategic alignment and portfolio steering to leadership behaviour and decision-making. It helps organisations move beyond transformation as a programme, towards leadership that continuously enables change.

Leading SAFe Certification Course SA SAFe	80
Leading SAFe for Government SA	80
SAFe Release Train Engineer Certification Course RTE SAFe 6	80
Implementing SAFe Certification Course SPC SAFe 6	81
Advanced SPC Certification Path (ASPC)	81
Professional Agile Leadership Essentials (PAL-E)	81
Professional Agile Leadership - Evidence-Based Management (PAL-EBM)	82
Certified OKR Practitioner (C-OKRP®)	82
Leadership in Turbulent Environments	82
Leading with impact	83
SAFe Business Owner Micro credential	83
SAFe Lean Portfolio Management LPM SAFe 6	83
AI Native Foundation	84
AI Native Advanced	84
AI Native Change Agent	84
AI Native Leader	85

DevOps, Engineering & Platform

As systems grow in complexity, the ability to deliver reliably and sustainably becomes a differentiating factor. Technical excellence is no longer just about code quality, but about how architecture, teams and platforms work together to enable flow.

This capability focuses on strengthening engineering practices and the systems around them. From DevOps and platform engineering to architecture and domain design. The emphasis is on reducing friction, improving feedback loops and enabling teams to deliver at scale without losing control.

SAFe DevOps SDP	87
Agile Software Engineering	87
SAFe for Architects ARCH SAFe	87
SAFe for Hardware Certification Course HW SAFe 6	88
DASA DevOps Fundamentals Certification Program	88
DASA DevOps Enable and Scale Certification Program	88
DASA DevOps Specify and Verify Certification Program	89
DASA DevOps Leader Certification Program	89
DASA DevOps Coach Certification Program	89
DASA SRE Next Gen Certification Program	90
DASA Platform Engineering Certification Program	90
DASA DevAI Ops Certification Program	90
DASA Intelligent Continuous Security Certification Program	91
DASA Experience Management for HPDO Certification Program	91
Domain-Driven Design for Software Architecture	91
Domain-Driven Design for software teams	92
Model-Driven Design: From Collaborative Modelling to Code	92
Team Topologies Foundation	92
Team Topologies Leader	93
The Facilitating Architecture for Flow Gym: Learning Journey	93
Tech Leadership Essentials: Team Flow Through Collaborative Software Design	93

AI-Native Organisations

AI is not just another technology layer. It changes how decisions are made, how products evolve and how organisations operate. Many organisations are still exploring what this means in practice, often without a clear connection to their existing ways of working.

This capability helps organisations move beyond experimentation. From understanding AI fundamentals to applying AI in products, teams and processes. The focus is on integrating AI into daily work, so it becomes a natural part of how value is created and decisions are made.

AI Native Foundation	96
AI Native Advanced	96
AI Native Change Agent	96
AI Native Leader	97
AI Fundamentals	97
AI for Managers	97
Achieving Responsible AI SAFe Micro credential	98
Professional Scrum Product Owner – AI Essentials (PSPO-AI)	98
GenAI-Enhanced Certified Scrum Product Owner (CSPO)	98
GenAI-Enhanced Certified Scrum Master (CSM)	99
DASA DevAIOps Certification Program	99

Organisation Design & Collaboration

As organisations scale, collaboration becomes more complex. Roles overlap, responsibilities blur and coordination increases. Without clarity, this leads to friction, delays and reduced ownership.

This capability is about making collaboration explicit and effective. From role clarity and facilitation skills to organisational design and interaction patterns. It helps teams and organisations reduce noise, strengthen ownership and improve how people work together across boundaries.

Role Mapper Method 1 day Incompany Workshop	102
Team Topologies Foundation	102
Team Topologies Leader	102
SAFe Agile HR Explorer	103
Conflict & Collaboration: Advanced Facilitator SAFe Micro credential	103
Value Stream Mapping: Advanced Facilitator SAFe Micro credential	103
Professional Scrum Facilitation Skills (PSFS)	104
Business Drawing With Sketchnoting and Graphic Facilitation	104
Leading with impact	104
AI Native Foundation	105
AI Native Advanced	105
AI Native Change Agent	105
AI Native Leader	106
The Facilitating Architecture for Flow Gym: Learning Journey	106
Tech Leadership Essentials: Team Flow Through Collaborative Software Design	106

Strategy Execution & Alignment

Strategy often lives at a different level than execution. While organisations define clear ambitions, translating them into coordinated action across teams remains a challenge. This capability focuses on bridging that gap. From portfolio management and OKRs to Obeya and value stream mapping. The aim is to create alignment without adding bureaucracy, enabling organisations to steer effectively while maintaining speed and adaptability.

SAFe Lean Portfolio Management LPM SAFe 6	109
DASA Portfolio Management Certification Program	109
Obeya Fundamentals	109
Obeya Builder	110
Obeya Host	110
Obeya Coach	110
Certified OKR Practitioner (C-OKRP®)	111
Value Stream Mapping: Advanced Facilitator SAFe Micro credential	111
AI Native Foundation	111
AI Native Advanced	112
AI Native Change Agent	112
AI Native Leader	112
Investment and Outcome Estimation: Essentials	113
Investment and Outcome Estimation	113



Product & Value Management

Organisations rarely struggle because of a lack of technology. More often, they struggle to clearly define, prioritise and continuously refine the value they create. Product teams are increasingly expected to make decisions on customer value, positioning and pricing, while those decisions are often implicit rather than deliberate.

This capability focuses on strengthening that ability. From product ownership and portfolio decisions to pricing, innovation and value experimentation. Not as isolated topics, but as a connected system where product, commercial and technology perspectives reinforce each other.

2 days

Certified



SAFe® Product Owner / Product Manager (POPM)

Learn how Product Owners and Product Managers collaborate to maximise value in a SAFe organisation. This course focuses on managing backlogs, prioritising work and aligning product development with customer and business needs.

Learning goals

- ✓ Understanding the responsibilities of Product Owners and Product Managers in SAFe
- ✓ Prioritising work based on value and business impact
- ✓ Managing backlogs effectively within Agile teams and ARTs
- ✓ Aligning product development with customer needs

Course topics

- ✓ Product management in the Scaled Agile Framework
- ✓ Backlog management and prioritisation techniques
- ✓ Planning and executing work in Program Increments (PI)
- ✓ Collaboration between Product Management and Agile teams



3 days

Certified



SAFe® Agile Product Management (APM)

Learn how to define, build and manage products that deliver real customer value. This course focuses on applying Lean thinking, design thinking and Agile practices to create products that are aligned with customer needs and business goals.

Learning goals

- ✓ Understanding product strategy and value creation
- ✓ Applying design thinking to product development
- ✓ Aligning product decisions with customer needs
- ✓ Managing product lifecycle and value delivery

Course topics

- ✓ Product strategy and vision
- ✓ Design thinking and customer centricity
- ✓ Product lifecycle and value streams
- ✓ Creating alignment between business and development



2 days

Certified



Professional Scrum Product Owner (PSPO)

Learn how to maximise product value using Scrum. In this hands-on workshop you explore the Product Owner role and how to connect strategy, stakeholders and delivery.

Learning goals

- ✓ Understanding Product Ownership
- ✓ Maximising product value
- ✓ Managing the Product Backlog
- ✓ Working with stakeholders

Course topics

- ✓ Product vision and strategy
- ✓ Backlog management
- ✓ Value-driven development
- ✓ Stakeholder collaboration



2 days

Certified



Professional Scrum Product Owner Advanced (PSPO-A)

Learn how to operate as an experienced Product Owner in complex environments. In this advanced workshop you deepen your ability to drive value and align stakeholders.

Learning goals

- ✓ Advanced Product Ownership practices
- ✓ Aligning strategy and execution
- ✓ Managing complexity and stakeholders
- ✓ Improving value delivery

Course topics

- ✓ Product strategy and positioning
- ✓ Stakeholder management
- ✓ Scaling product decisions
- ✓ Value optimisation



1 day

Certified



Professional Scrum Product Owner – AI Essentials (PSPO-AI)

Learn how to apply AI within Product Ownership. In this workshop you explore how AI can support product discovery, decision-making and value creation.

Learning goals

- ✓ Understanding AI in product development
- ✓ Applying AI in product discovery
- ✓ Improving decision-making with AI
- ✓ Using AI responsibly

Course topics

- ✓ AI in Product Ownership
- ✓ Experimentation and discovery
- ✓ Data-driven decisions
- ✓ Responsible AI use



2 days

Certified



GenAI-Enhanced Certified Scrum Product Owner® (CSPO)

Learn how to maximise product value by combining Scrum Product Ownership with Generative AI. In this hands-on workshop you work with real scenarios to develop product vision, manage your backlog and use AI to make faster and better product decisions.

Learning goals

- ✓ Understanding Product Ownership and value creation
- ✓ Applying Generative AI in product discovery and backlog management
- ✓ Developing a clear product vision and roadmap
- ✓ Improving stakeholder alignment and decision-making

Course topics

- ✓ Product vision, goals and roadmap
- ✓ Product Backlog management and prioritisation
- ✓ Story Mapping and user stories
- ✓ Applying Generative AI in product work



2 days

Certified

DASA

DASA DevOps Product Owner Certification Program

Learn how to manage products effectively in a DevOps environment. This course focuses on prioritising work, aligning stakeholders and maximising value through continuous delivery and feedback.

Learning goals

- ✓ Understanding the role of the Product Owner in DevOps
- ✓ Prioritising work based on value and outcomes
- ✓ Aligning stakeholders and managing expectations
- ✓ Enabling continuous delivery of value

Course topics

- ✓ Product ownership in a DevOps context
- ✓ Prioritisation and backlog management
- ✓ Stakeholder alignment and communication
- ✓ Continuous delivery and feedback



2 days

Certified

DASA

DASA Product Management Certification Program

Learn how to manage products effectively in a digital and DevOps environment. This course focuses on aligning product strategy with customer value, enabling continuous delivery and improving collaboration across teams.

Learning goals

- ✓ Understanding product management in a DevOps context
- ✓ Aligning product strategy with customer needs and value
- ✓ Prioritising work based on outcomes and impact
- ✓ Enabling continuous delivery and feedback

Course topics

- ✓ Product strategy and value creation
- ✓ Prioritisation and outcome-driven planning
- ✓ Collaboration between product, business and teams
- ✓ Continuous delivery and feedback loops



2 days

Training

Domain-Driven
DESIGN

Domain-Driven Design for Product Management

Learn how to translate product vision into software that actually delivers value. In this hands-on workshop you work with real scenarios to create a shared understanding between product and engineering and define clear product boundaries.

Learning goals

- ✓ Creating a shared language between product and engineering
- ✓ Translating user needs into clear product structures
- ✓ Defining product boundaries that enable team autonomy
- ✓ Making better product investment decisions

Course topics

- ✓ EventStorming and Example Mapping
- ✓ Context Mapping and product boundaries
- ✓ Defining capabilities and team ownership
- ✓ Aligning product strategy with implementation



2 days + optional workshop

Certified



SAFe® Lean Portfolio Management (LPM)

Learn how to align strategy, funding and execution using Lean Portfolio Management in a SAFe® environment. This course focuses on managing portfolios around value, improving decision-making and enabling faster strategic alignment.

Learning goals

- ✓ Understanding Lean Portfolio Management in SAFe
- ✓ Aligning strategy, funding and execution
- ✓ Prioritising initiatives based on value
- ✓ Improving governance and decision-making

Course topics

- ✓ Lean Portfolio Management principles
- ✓ Strategy and investment funding
- ✓ Portfolio flow and prioritisation
- ✓ Governance and Lean budgeting



Half day



Introduction to Software Pricing

Learn how to design pricing for software that reflects the value you deliver. In this hands-on workshop you explore different pricing models, understand how customers perceive value and make more deliberate choices in pricing and packaging.

Learning goals

- ✓ Understanding different software pricing models
- ✓ Identifying what drives customer willingness to pay
- ✓ Translating value into pricing and packaging
- ✓ Making more informed pricing decisions

Course topics

- ✓ Value-based vs. cost-based pricing
- ✓ Pricing models (subscription, usage-based, hybrid)
- ✓ Packaging and positioning
- ✓ Common pricing pitfalls and trade-offs



12 weeks - 30 hours

Certified



Profit Streams Horizon Mastermind: Software Pricing

Learn how to design, test and implement a scalable pricing strategy for your software product. In this 12-week hands-on programme you work on your own case, make weekly progress and build a pricing model that fits your product, market and growth ambitions.

Learning goals

- ✓ Designing a future-proof pricing and packaging strategy
- ✓ Aligning product, marketing and sales around value
- ✓ Making structured pricing decisions based on real data
- ✓ Building a repeatable approach to pricing and growth

Course topics

- ✓ Customer value and segmentation
- ✓ Designing pricing and packaging models
- ✓ Testing and validating pricing decisions
- ✓ Implementing pricing within your organisation



1 day

Training

Value Maximization

Learn how to maximise the value created by your teams by applying practical principles, techniques and tools. In this hands-on workshop you work on real cases to improve decision-making, prioritisation and alignment around value.

Learning goals

- ✓ Understanding how value is created and measured
- ✓ Improving prioritisation and decision-making
- ✓ Aligning teams around outcomes instead of output
- ✓ Increasing impact across product, teams and organisation

Course topics

- ✓ Principles of value creation and value flow
- ✓ Prioritisation techniques and trade-offs
- ✓ Aligning stakeholders around value
- ✓ Applying tools and best practices in real scenarios



4-6 half days

Training

Product & Innovation Gym

Learn how to improve your product and innovation skills through practice. In this hands-on format you work on real cases, experiment with new approaches and continuously develop your ability to create value with products.

Learning goals

- ✓ Strengthening product thinking and innovation skills
- ✓ Learning by doing on real challenges
- ✓ Improving collaboration across roles
- ✓ Developing a continuous learning mindset

Course topics

- ✓ Product discovery and experimentation
- ✓ Value creation and customer focus
- ✓ Collaboration and decision-making
- ✓ Continuous improvement and learning



1 day

Training

Business Model Canvas

Learn how to design and refine business models that create and capture value. In this hands-on workshop you work on your own case to explore how your product, customers and revenue model fit together.

Learning goals

- ✓ Understanding how business models create value
- ✓ Mapping and analysing your current business model
- ✓ Identifying opportunities for innovation
- ✓ Aligning product, market and revenue

Course topics

- ✓ Business Model Canvas framework
- ✓ Customer segments and value propositions
- ✓ Revenue streams and cost structures
- ✓ Testing and evolving business models



2 days

Training

Design Thinking

Learn how to solve complex problems by combining customer insight, creativity and experimentation. In this hands-on workshop you work through real challenges to design, prototype and test solutions that deliver value.

Learning goals

- ✓ Understanding customer needs and problem framing
- ✓ Applying structured ideation and prototyping
- ✓ Testing assumptions and validating solutions
- ✓ Improving collaboration and innovation

Course topics

- ✓ Design Thinking process
- ✓ Problem framing and ideation
- ✓ Prototyping and testing
- ✓ Customer-centric product design



2 days

Training

Design Sprint Facilitator

Learn how to facilitate Design Sprints to solve complex problems and validate ideas quickly. In this hands-on workshop you guide teams through a structured sprint to move from challenge to tested solution in a short time.

Learning goals

- ✓ Facilitating Design Sprints end-to-end
- ✓ Structuring problem solving and ideation
- ✓ Validating ideas with users
- ✓ Enabling fast decision-making

Course topics

- ✓ The Design Sprint process
- ✓ Problem framing and ideation
- ✓ Prototyping and testing
- ✓ Facilitation and team dynamics



2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 hour

Training

Investment and Outcome Estimation: Essentials

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this short, one-hour, self-paced course.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations



Half day

Training

Investment and Outcome Estimation

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this comprehensive online course, which includes a hands-on assignment graded by an instructor.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations
- ✓ Developing an initiative and receiving personal feedback from an instructor





Agility & Scrum Mastery

Agility does not emerge from applying frameworks, but from teams that genuinely improve how they collaborate, decide and deliver. In many organisations, improvement remains at the level of rituals, while the underlying interaction patterns stay unchanged.

This capability is about strengthening teams and the environment around them. From Scrum Masters and facilitators to RTEs and team coaches, the focus is on enabling flow, improving collaboration and making work visible and actionable. The goal is not better ceremonies, but better outcomes through stronger team dynamics.

2 days

Certified



SAFe® Scrum Master (SSM)

Become an effective Scrum Master in a SAFe® environment. In this course you will learn how to facilitate high-performing Agile teams, support collaboration within the Agile Release Train and help your organisation improve the flow of value.

Learning goals

- ✓ Understanding the role of the Scrum Master in a SAFe organisation
- ✓ Facilitating effective team collaboration and Agile events
- ✓ Supporting teams in delivering value in short iterations
- ✓ Helping teams continuously improve their ways of working

Course topics

- ✓ The role of the Scrum Master in a SAFe organisation
- ✓ Facilitating iteration planning, reviews and retrospectives
- ✓ Supporting teams within the Agile Release Train (ART)
- ✓ Removing impediments and improving team flow



Blended learning

Certified



SAFe® Advanced Scrum Master Certification Path

Take your Scrum Master capabilities to the next level. This advanced certification path focuses on coaching Agile teams, improving collaboration across teams and helping organisations scale Agile ways of working.

Learning goals

- ✓ Developing advanced coaching and facilitation skills
- ✓ Supporting collaboration across multiple Agile teams
- ✓ Helping teams and organisations improve flow and delivery
- ✓ Strengthening leadership and servant leadership capabilities

Course topics

- ✓ Advanced Scrum and facilitation practices
- ✓ Coaching Agile teams and Scrum Masters
- ✓ Improving collaboration across Agile Release Trains
- ✓ Supporting organisational improvement and change



2 days

Certified



SAFe® for Teams (SP)

Learn how to work effectively as part of an Agile team within a SAFe® environment. This course focuses on collaboration within the Agile Release Train, planning and executing work together and continuously improving team performance.

Learning goals

- ✓ Understanding your role within an Agile team and the ART
- ✓ Applying SAFe principles to deliver value at scale
- ✓ Planning and executing iterations and Planning Intervals
- ✓ Continuously improving team and ART performance

Course topics

- ✓ Working as an Agile team within an ART
- ✓ Iteration planning and Planning Interval events
- ✓ Applying Scrum, Kanban and XP practices in SAFe
- ✓ Collaborating across teams to deliver value



2 days

Certified



Professional Scrum Master (PSM)

Learn how to apply Scrum effectively and support teams in delivering value. In this hands-on workshop you develop a deep understanding of Scrum principles, the Scrum Master role and how to help teams improve continuously.

Learning goals

- ✓ Understanding Scrum theory and empiricism
- ✓ Supporting teams in delivering value
- ✓ Developing Scrum Master leadership skills
- ✓ Removing impediments and improving flow

Course topics

- ✓ Scrum framework and principles
- ✓ The role of the Scrum Master
- ✓ Coaching and facilitation technique
- ✓ Continuous improvement and team dynamics



2 days

Certified



Professional Scrum Master Advanced (PSM-A)

Learn how to grow as a Scrum Master in complex environments. In this advanced workshop you deepen your coaching, facilitation and leadership skills to support teams and organisations more effectively.

Learning goals

- ✓ Applying Scrum in complex environments
- ✓ Developing advanced coaching skills
- ✓ Enabling organisational change
- ✓ Strengthening servant leadership

Course topics

- ✓ Advanced Scrum Master practices
- ✓ Coaching and mentoring techniques
- ✓ Organisational impediments
- ✓ Scaling and complexity



2 days

Certified



Applying Professional Scrum (APS)

Learn how to apply Scrum as a team. In this hands-on workshop you experience Scrum end-to-end and learn how to deliver value in complex environments.

Learning goals

- ✓ Understanding Scrum in practice
- ✓ Working as a Scrum Team
- ✓ Delivering value iteratively
- ✓ Improving collaboration

Course topics

- ✓ Scrum roles, events and artefacts
- ✓ Working in sprints
- ✓ Product Backlog and delivery
- ✓ Team collaboration



3 days

Certified



Applying Professional Scrum for Software Development (APS-SD)

Learn how to build software effectively using Scrum. In this hands-on workshop you apply engineering practices that support high-quality product development.

Learning goals

- ✓ Applying Scrum in software development
- ✓ Improving engineering practices
- ✓ Delivering high-quality increments
- ✓ Strengthening collaboration between roles

Course topics

- ✓ Scrum for development teams
- ✓ Engineering practices and quality
- ✓ Continuous integration and delivery
- ✓ Cross-functional collaboration



1 day

Certified



Professional Scrum Facilitation Skills (PSFS)

Learn how to facilitate better collaboration and decision-making. In this hands-on workshop you develop practical facilitation skills to improve team effectiveness.

Learning goals

- ✓ Developing facilitation skills
- ✓ Designing effective workshops
- ✓ Enabling participation and alignment
- ✓ Supporting team collaboration

Course topics

- ✓ Facilitation techniques
- ✓ Workshop design
- ✓ Decision-making methods
- ✓ Group dynamics



1 day

Certified



Professional Scrum with Kanban (PSK)

Learn how to combine Scrum and Kanban to improve flow. In this hands-on workshop you apply Kanban practices within Scrum to optimise delivery.

Learning goals

- ✓ Understanding flow in Scrum
- ✓ Applying Kanban practices
- ✓ Improving predictability
- ✓ Reducing bottlenecks

Course topics

- ✓ Flow metrics
- ✓ Work in progress (WIP)
- ✓ Visualisation
- ✓ Continuous improvement



2 days

Certified



Professional Scrum with UX (PSU)

Learn how to integrate UX and Scrum to deliver better products. In this hands-on workshop you explore how design and development work together to create value.

Learning goals

- ✓ Integrating UX and Scrum
- ✓ Improving collaboration between roles
- ✓ Balancing discovery and delivery
- ✓ Delivering better user outcomes

Course topics

- ✓ Dual-track Agile
- ✓ UX practices in Scrum
- ✓ User-centred design
- ✓ Cross-functional collaboration



2 days

Certified



GenAI-Enhanced Certified Scrum Master® (CSM)

Learn how to lead Scrum teams effectively while leveraging Generative AI to improve collaboration and delivery. In this hands-on workshop you develop your Scrum Master skills and explore how AI can support facilitation, coaching and continuous improvement.

Learning goals

- ✓ Understanding Scrum and the Scrum Master role
- ✓ Supporting teams in delivering value
- ✓ Applying Generative AI in facilitation and team coaching
- ✓ Improving team performance and flow

Course topics

- ✓ Scrum framework and team dynamics
- ✓ Facilitation and coaching techniques
- ✓ Removing impediments and improving flow
- ✓ Applying Generative AI in Scrum practices



4 hours

Micro credential



Conflict & Collaboration: Advanced Facilitator

Learn how to facilitate difficult conversations and improve collaboration within and across teams in a SAFe® environment. This micro-credential focuses on handling conflict constructively and enabling better decision-making in complex situations.

Learning goals

- ✓ Understanding the dynamics of conflict in organisations
- ✓ Facilitating constructive conversations and alignment
- ✓ Supporting teams in resolving impediments and tensions
- ✓ Strengthening collaboration across teams and stakeholders

Course topics

- ✓ Conflict dynamics and collaboration patterns
- ✓ Facilitation techniques for complex conversations
- ✓ Creating alignment in challenging situations
- ✓ Improving team and cross-team collaboration



3 days

Certified



SAFe® Release Train Engineer (RTE)

Develop the skills to lead and support Agile Release Trains in a SAFe® environment. This course focuses on facilitating ART events, improving flow and enabling collaboration across teams (in an AI-enabled environment).

Learning goals

- ✓ Understanding the role of the Release Train Engineer
- ✓ Facilitating ART events and collaboration
- ✓ Improving flow and delivery across teams
- ✓ Supporting continuous improvement at scale

Course topics

- ✓ The role of the RTE in SAFe
- ✓ Facilitating Planning Interval events
- ✓ Improving flow and resolving impediments
- ✓ Leading continuous improvement across the ART



2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption



6 days (spread)

Learning journey

The Facilitating Architecture for Flow Gym: Learning Journey

Learn how to design and facilitate architecture that enables flow across teams and organisations. In this hands-on learning journey you combine sociotechnical thinking, Domain-Driven Design and facilitation skills to create systems that teams can actually work with.

Learning goals

- ✓ Designing architecture that enables flow instead of blocking it
- ✓ Facilitating collaborative design sessions with teams and stakeholders
- ✓ Aligning team structures with software architecture
- ✓ Making architectural decisions that teams commit to

Course topics

- ✓ Team Topologies and flow optimisation
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and facilitation
- ✓ Sociotechnical systems thinking
- ✓ Architectural decision-making (ADR, Advice Process)
- ✓ Deep Democracy and group dynamics



2 days

Training

Tech Leadership Essentials: Team Flow Through Collaborative Software Design

Learn how to succeed as a tech lead by enabling your team instead of becoming a bottleneck. In this hands-on workshop you develop the skills to improve team flow, create shared understanding and navigate the human side of technical leadership.

Learning goals

- ✓ Defining your role as a tech lead in your organisation
- ✓ Improving team flow and identifying bottlenecks
- ✓ Creating shared understanding with stakeholders
- ✓ Strengthening communication and leadership skills

Course topics

- ✓ Tech lead role and responsibilities
- ✓ Team Topologies and flow metrics
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and software design
- ✓ Team dynamics, power and knowledge distribution
- ✓ Active listening and effective communication





Leadership & Transformation

Transformation efforts often focus on structures, governance and models. Yet real change depends on how leaders create clarity, direction and space for teams to operate effectively within increasing complexity.

This capability supports leaders in navigating that reality. From strategic alignment and portfolio steering to leadership behaviour and decision-making. It helps organisations move beyond transformation as a programme, towards leadership that continuously enables change.

2 days

Certified



Leading SAFe® (SA)

Understand how to lead a Lean-Agile transformation using SAFe®. This course provides a complete overview of the framework and shows how to align teams, strategy and execution in an (AI-enabled) organisation.

Learning goals

- ✓ Understanding the SAFe framework and Lean-Agile mindset
- ✓ Aligning teams, programs and portfolios around value
- ✓ Leading change towards Business Agility
- ✓ Applying SAFe (in an AI-enabled environment)

Course topics

- ✓ SAFe as an operating system for Business Agility
- ✓ Lean-Agile leadership and principles
- ✓ Agile Product Delivery and flow of value
- ✓ Lean Portfolio Management and alignment



2 days

Certified



Leading SAFe® for Government

Learn how to apply SAFe® in a government context. This course focuses on combining agility with governance, compliance and policy, while improving collaboration and delivery across public organisations.

Learning goals

- ✓ Understanding SAFe in a government context
- ✓ Balancing agility with governance and compliance
- ✓ Improving collaboration across departments and stakeholders
- ✓ Delivering value faster within complex organisations

Course topics

- ✓ SAFe in government and regulated environments
- ✓ Lean-Agile leadership in the public sector
- ✓ Value streams and flow in government organisations
- ✓ Aligning policy, execution and delivery



3 days

Certified



SAFe® Release Train Engineer (RTE)

Develop the skills to lead and support Agile Release Trains in a SAFe® environment. This course focuses on facilitating ART events, improving flow and enabling collaboration across teams (in an AI-enabled environment).

Learning goals

- ✓ Understanding the role of the Release Train Engineer
- ✓ Facilitating ART events and collaboration
- ✓ Improving flow and delivery across teams
- ✓ Supporting continuous improvement at scale

Course topics

- ✓ The role of the RTE in SAFe
- ✓ Facilitating Planning Interval events
- ✓ Improving flow and resolving impediments
- ✓ Leading continuous improvement across the ART



4 days

Certified



Implementing SAFe® Certification Course (SPC)

Learn how to lead a SAFe® transformation as a SAFe Practice Consultant (SPC). This course focuses on implementing SAFe across the organisation, coaching leaders and teams, and enabling alignment between strategy and execution (in an AI-enabled environment).

Learning goals

- ✓ Understanding how to implement SAFe at scale
- ✓ Coaching leaders, ARTs and teams
- ✓ Aligning strategy, execution and value streams
- ✓ Enabling organisational change and continuous improvement

Course topics

- ✓ Leading a SAFe transformation
- ✓ Identifying value streams and launching ARTs
- ✓ Coaching leaders and teams in Lean-Agile ways of working
- ✓ Building and sustaining a transformation roadmap



4 days

Certified



SAFe® Advanced SPC Certification Path (ASPC)

Take your SAFe Practice Consultant capabilities to the next level. This advanced certification path focuses on coaching across the organisation, improving flow between value streams and strengthening leadership alignment (in an AI-enabled environment).

Learning goals

- ✓ Deepening your role as a SAFe Practice Consultant
- ✓ Coaching leaders, ARTs and organisations at scale
- ✓ Improving flow across value streams and organisational boundaries
- ✓ Supporting continuous improvement in complex environments

Course topics

- ✓ Advanced transformation and coaching practices
- ✓ Facilitating change across multiple ARTs
- ✓ Strengthening collaboration and alignment at leadership level
- ✓ Applying SAFe in complex, evolving organisations



1 day

Certified



Professional Agile Leadership Essentials (PAL-E)

Learn how to lead in an Agile environment. In this hands-on workshop you explore how leaders create the conditions for teams to succeed and improve organisational performance.

Learning goals

- ✓ Understanding the role of leadership in Agility
- ✓ Creating conditions for high-performing teams
- ✓ Aligning strategy and execution
- ✓ Supporting continuous improvement

Course topics

- ✓ Agile leadership principles
- ✓ Organisational design and culture
- ✓ Measuring outcomes and value
- ✓ Enabling team performance



1 day

Certified



Professional Agile Leadership – Evidence-Based Management (PAL-EBM)

Learn how to make better decisions using evidence and outcomes. In this workshop you apply Evidence-Based Management to improve organisational performance and customer value.

Learning goals

- ✓ Understanding Evidence-Based Management (EBM)
- ✓ Measuring value and outcomes
- ✓ Setting meaningful goals and metrics
- ✓ Improving decision-making

Course topics

- ✓ EBM framework
- ✓ Key Value Areas
- ✓ Metrics and experimentation
- ✓ Continuous improvement



2 days

Certified

OKRINSTITUTE®

Certified OKR Practitioner (C-OKRP®)

Learn how to turn strategy into measurable outcomes using Objectives and Key Results (OKRs). In this hands-on workshop you work with real scenarios to define, align and execute OKRs that create focus, ownership and impact across teams.

Learning goals

- ✓ Understanding the OKR framework and its principles
- ✓ Writing effective Objectives and measurable Key Results
- ✓ Aligning teams around shared priorities
- ✓ Driving execution and continuous improvement

Course topics

- ✓ OKR fundamentals and best practices
- ✓ Drafting and refining OKRs
- ✓ Aligning OKRs across teams and levels
- ✓ Tracking progress and improving outcomes



1 day

Training

Leadership in Turbulent Environments

Learn how to lead effectively under pressure in complex and rapidly changing environments. In this hands-on workshop you are tested in a real flight simulator—where pilots train—to experience how communication, decision-making and teamwork perform under stress.

Learning goals

- ✓ Improving leadership and decision-making under pressure
- ✓ Strengthening communication and collaboration
- ✓ Understanding the impact of stress on performance
- ✓ Applying practical techniques to lead in complex situations

Course topics

- ✓ Crew Resource Management (CRM) principles
- ✓ Decision-making in high-pressure environments
- ✓ Communication and situational awareness
- ✓ Learning through simulation and real scenarios



4 half days

Training

Leading with Impact

Learn how to increase your impact as a leader in complex organisational environments. In this hands-on programme you develop insight into behaviour, team dynamics and organisational patterns to improve decision-making, collaboration and stakeholder alignment.

Learning goals

- ✓ Strengthening leadership impact in complex environments
- ✓ Understanding behavioural and organisational dynamics
- ✓ Improving stakeholder alignment and collaboration
- ✓ Making more intentional and effective decisions

Course topics

- ✓ Personal leadership and behavioural drivers
- ✓ Team dynamics and communication patterns
- ✓ Organisational behaviour and system thinking
- ✓ Building sustainable leadership habits



1 day

Micro credential



SAFe® Business Owner

Learn how Business Owners drive value and strategic alignment in a SAFe® organisation. This course focuses on defining priorities, participating in key events and ensuring that development efforts are aligned with business goals.

Learning goals

- ✓ Understanding the role of the Business Owner in SAFe
- ✓ Aligning strategy and execution around value
- ✓ Contributing effectively to Planning Interval events
- ✓ Supporting prioritisation and decision-making

Course topics

- ✓ The role of the Business Owner in SAFe
- ✓ Participating in Planning Interval events
- ✓ Defining priorities and business value
- ✓ Aligning stakeholders and decision-making



2 days + optional workshop

Certified



SAFe® Lean Portfolio Management (LPM)

Learn how to align strategy, funding and execution using Lean Portfolio Management in a SAFe® environment. This course focuses on managing portfolios around value, improving decision-making and enabling faster strategic alignment.

Learning goals

- ✓ Understanding Lean Portfolio Management in SAFe
- ✓ Aligning strategy, funding and execution
- ✓ Prioritising initiatives based on value
- ✓ Improving governance and decision-making

Course topics

- ✓ Lean Portfolio Management principles
- ✓ Strategy and investment funding
- ✓ Portfolio flow and prioritisation
- ✓ Governance and Lean budgeting



2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption





DevOps, Engineering & Platform

As systems grow in complexity, the ability to deliver reliably and sustainably becomes a differentiating factor. Technical excellence is no longer just about code quality, but about how architecture, teams and platforms work together to enable flow.

This capability focuses on strengthening engineering practices and the systems around them. From DevOps and platform engineering to architecture and domain design. The emphasis is on reducing friction, improving feedback loops and enabling teams to deliver at scale without losing control.

2 days

Certified



SAFe® DevOps (SDP)

Improve the flow of value from idea to production using DevOps practices in a SAFe® environment. This course helps you understand how to break down silos, optimise delivery pipelines and enable faster, more reliable releases (including AI-supported practices).

Learning goals

- ✓ Understanding DevOps in a SAFe organisation
- ✓ Improving the flow of value across the delivery pipeline
- ✓ Identifying and removing bottlenecks in the system
- ✓ Enabling continuous delivery and release on demand

Course topics

- ✓ The CALMR approach to DevOps in SAFe
- ✓ Mapping the Continuous Delivery Pipeline
- ✓ Improving flow, feedback and collaboration
- ✓ Building a culture of shared responsibility



3 days

Certified



SAFe® Agile Software Engineering (ASE)

Build high-quality software in a Lean-Agile environment using modern engineering practices. This course focuses on technical excellence, fast feedback and continuous improvement to support reliable and scalable delivery.

Learning goals

- ✓ Applying Agile engineering practices in daily work
- ✓ Improving code quality and maintainability
- ✓ Enabling fast feedback and continuous integration
- ✓ Supporting teams in delivering high-quality software

Course topics

- ✓ Test-driven development (TDD) and behaviour-driven development (BDD)
- ✓ Continuous integration and trunk-based development
- ✓ Refactoring and clean code practices
- ✓ Collaboration between developers and teams



3 days

Certified



SAFe® for Architects (ARCH)

Learn how architects play a key role in enabling flow, alignment and technical direction in a SAFe® organisation. This course focuses on connecting architecture to business value and supporting teams in building scalable, resilient solutions.

Learning goals

- ✓ Understanding the role of architects in SAFe
- ✓ Aligning architecture with business strategy and value
- ✓ Supporting Agile teams with architectural guidance
- ✓ Enabling flow across systems and teams

Course topics

- ✓ Architecture in a Lean-Agile organisation
- ✓ Designing for flow and scalability
- ✓ Intentional architecture and emergent design
- ✓ Collaboration between architects, teams and stakeholders



2 days

Certified



SAFe® for Hardware (HW)

Learn how to apply SAFe® in hardware and cyber-physical development environments. This course focuses on aligning hardware and software development, improving predictability and enabling faster delivery in complex systems.

Learning goals

- ✓ Understanding SAFe in hardware development contexts
- ✓ Aligning hardware and software teams
- ✓ Improving planning and predictability
- ✓ Delivering value in integrated development environments

Course topics

- ✓ SAFe for hardware and system development
- ✓ Planning and executing work across disciplines
- ✓ Managing dependencies between hardware and software
- ✓ Improving flow in complex system environments



2 days

Certified

DASA

DASA DevOps Fundamentals Certification Program

Build a strong foundation in DevOps and understand how to improve collaboration, flow and delivery across teams. This course focuses on mindset, culture and ways of working that enable faster and more reliable value delivery.

Learning goals

- ✓ Understanding DevOps principles, concepts and culture
- ✓ Improving collaboration between development and operations
- ✓ Applying DevOps practices to accelerate delivery
- ✓ Using measurement and feedback to improve performance

Course topics

- ✓ DevOps principles and the CALMS model
- ✓ Culture, collaboration and shared responsibility
- ✓ Automation and continuous delivery
- ✓ Measurement, feedback and continuous improvement



2 days

Certified

DASA

DASA DevOps Enable and Scale Certification Program

Learn how to apply and scale DevOps practices across teams and organisations. This course focuses on enabling collaboration, removing organisational barriers and improving flow to accelerate value delivery at scale

Learning goals

- ✓ Understanding how to enable and scale DevOps practices
- ✓ Improving collaboration across teams and value streams
- ✓ Identifying and removing organisational bottlenecks
- ✓ Driving continuous improvement at scale

Course topics

- ✓ Scaling DevOps across teams and organisations
- ✓ Creating high-performing teams and collaboration
- ✓ Removing barriers and improving flow
- ✓ Continuous improvement and organisational alignment



2 days

Certified

DASA

DASA DevOps Specify and Verify Certification Program

Learn how to define, validate and improve solutions in a DevOps environment. This course focuses on translating customer needs into clear requirements and continuously verifying whether delivered solutions create value.

Learning goals

- ✓ Understanding how to define and validate requirements in DevOps
- ✓ Aligning customer needs with delivered solutions
- ✓ Applying feedback loops to improve quality and outcomes
- ✓ Strengthening collaboration between business and IT

Course topics

- ✓ Defining and refining requirements
- ✓ Validation and feedback in DevOps
- ✓ Collaboration between stakeholders and teams
- ✓ Continuous improvement of products and services



2 days

Certified

DASA

DASA DevOps Leader Certification Program

Learn how to lead DevOps transformations and enable high-performing teams. This course focuses on creating the right environment for collaboration, improving flow and guiding organisations towards continuous improvement.

Learning goals

- ✓ Understanding leadership in a DevOps environment
- ✓ Enabling collaboration and high-performing teams
- ✓ Driving organisational change and improvement
- ✓ Aligning strategy with execution and delivery

Course topics

- ✓ Leadership in DevOps transformations
- ✓ Building a culture of collaboration and ownership
- ✓ Improving flow across teams and value streams
- ✓ Continuous improvement and organisational alignment



2 days

Certified

DASA

DASA DevOps Coach Certification Program

Learn how to coach teams and organisations in adopting and improving DevOps ways of working. This course focuses on enabling behavioural change, strengthening collaboration and guiding continuous improvement across teams.

Learning goals

- ✓ Understanding the role of a DevOps Coach
- ✓ Coaching teams towards high performance and collaboration
- ✓ Supporting organisational change and improvement
- ✓ Enabling continuous learning and development

Course topics

- ✓ Coaching in a DevOps environment
- ✓ Behavioural change and team dynamics
- ✓ Enabling collaboration across teams
- ✓ Continuous improvement and feedback



2 days

Certified

D A S A

DASA SRE Next Gen Certification Program

Learn how Site Reliability Engineering (SRE) enables reliable, scalable and high-performing systems. This course focuses on balancing reliability and speed, improving system performance and managing risk in modern digital environments.

Learning goals

- ✓ Understanding SRE principles and practices
- ✓ Balancing reliability, availability and speed
- ✓ Managing risk and improving system resilience
- ✓ Supporting high-performing and scalable systems

Course topics

- ✓ SRE principles and ways of working
- ✓ Reliability, availability and performance
- ✓ Incident management and learning from failure
- ✓ Scaling systems and improving resilience



Blended learning

Certified

D A S A

DASA Platform Engineering Certification Program

Learn how to build and manage internal platforms that enable teams to deliver faster and more effectively. This course focuses on platform thinking, developer experience and improving flow across teams.

Learning goals

- ✓ Understanding platform engineering principles
- ✓ Improving developer experience and productivity
- ✓ Enabling self-service and standardisation
- ✓ Supporting flow across teams and value streams

Course topics

- ✓ Platform engineering concepts and practices
- ✓ Developer experience and self-service platforms
- ✓ Standardisation and reuse
- ✓ Improving flow and collaboration across teams



2 days

Certified

D A S A

DASA DevAI Ops Certification Program

Learn how to apply AI within DevOps to improve delivery, operations and decision-making. This course focuses on combining DevOps practices with AI capabilities to enhance automation, insights and performance.

Learning goals

- ✓ Understanding the role of AI in DevOps environments
- ✓ Applying AI to improve delivery and operations
- ✓ Enhancing decision-making through data and insights
- ✓ Enabling intelligent automation and optimisation

Course topics

- ✓ AI in DevOps (DevAI Ops)
- ✓ Data-driven decision-making
- ✓ Intelligent automation and optimisation
- ✓ Improving performance and reliability



2 days

Certified

DASA

DASA Intelligent Continuous Security Certification Program

Learn how to integrate security into DevOps ways of working. This course focuses on embedding security into the development lifecycle, improving risk management and enabling secure, continuous delivery.

Learning goals

- ✓ Understanding security in a DevOps environment
- ✓ Integrating security into development and delivery
- ✓ Managing risk and improving resilience
- ✓ Enabling secure and continuous delivery

Course topics

- ✓ Security in DevOps (DevSecOps principles)
- ✓ Integrating security into the pipeline
- ✓ Risk management and compliance
- ✓ Continuous security and improvement



2 days

Certified

DASA

DASA Experience Management for HPDO Certification Program

Learn how to design and improve experiences in High-Performance Digital Organisations (HPDO). This course focuses on aligning customer, employee and operational experiences to drive value and performance.

Learning goals

- ✓ Understanding experience management in digital organisations
- ✓ Aligning customer, employee and operational experience
- ✓ Improving value delivery through better experiences
- ✓ Enabling continuous improvement across journeys

Course topics

- ✓ Experience management in HPDO
- ✓ Customer and employee journey design
- ✓ Aligning experience with value delivery
- ✓ Continuous improvement of digital experiences



2 days

Training



Domain-Driven Design for Software Architecture

Learn how to design software architecture that aligns with business needs and evolves with complexity. This workshop focuses on strategic DDD and the role of architecture in enabling flow, ownership and adaptability.

Learning goals

- ✓ Understanding strategic Domain-Driven Design
- ✓ Aligning architecture with business and user needs
- ✓ Defining clear system boundaries and responsibilities
- ✓ Enabling scalable and adaptable systems

Course topics

- ✓ Bounded Contexts and Context Mapping
- ✓ Sociotechnical architecture and system design
- ✓ Collaborative modelling techniques
- ✓ Aligning teams, architecture and organisation



2 days

Training



Domain-Driven Design for Software Teams

Work as a team to design software that truly reflects your business. In this hands-on workshop you use collaborative modelling techniques to create shared understanding between stakeholders and developers, and translate that into clear design decisions.

Learning goals

- ✓ Creating a shared understanding between business and development
- ✓ Building a ubiquitous language across teams and stakeholders
- ✓ Defining bounded contexts that enable ownership
- ✓ Translating problem understanding into clear design decisions

Course topics

- ✓ Collaborative modelling with EventStorming and Example Mapping
- ✓ Context Mapping and defining bounded contexts
- ✓ Understanding the model discovery process
- ✓ Aligning teams, stakeholders and software design



2 days

Training



Model-Driven Design: From Collaborative Modelling to Code

Learn how to translate collaborative modelling into production-ready code without losing your domain knowledge along the way. In this hands-on workshop you work from real scenarios to turn domain understanding into maintainable and scalable software.

Learning goals

- ✓ Applying DDD tactical patterns in code
- ✓ Translating domain models into software design
- ✓ Improving code quality and maintainability
- ✓ Bridging modelling and implementation

Course topics

- ✓ Entities, Value Objects, Aggregates and Repositories
- ✓ Domain Events and Services
- ✓ Test-Driven Development (TDD)
- ✓ From EventStorming to working code



2 days

Certified



Team Topologies Foundation

Learn how to design team structures that enable fast flow of value. In this hands-on workshop you work on your own organisational challenges to reduce dependencies, clarify ownership and improve how teams collaborate.

Learning goals

- ✓ Understanding how team structure impacts delivery
- ✓ Reducing dependencies and improving flow
- ✓ Designing clear team boundaries and ownership
- ✓ Applying Team Topologies in your organisation

Course topics

- ✓ The four fundamental team types
- ✓ Team interaction modes
- ✓ Cognitive load and team design
- ✓ Applying Conway's Law in practice



1 day

Certified



Team Topologies Leader

Learn how to lead organisational design for fast flow of value. In this hands-on workshop you focus on leadership decisions that shape team structures, collaboration and long-term organisational effectiveness.

Learning goals

- ✓ Leading organisational design and team evolution
- ✓ Making better decisions about team structure and ownership
- ✓ Improving alignment between strategy and execution
- ✓ Enabling continuous organisational improvement

Course topics

- ✓ Organisational design and leadership
- ✓ Flow of value and system thinking
- ✓ Evolving team structures over time
- ✓ Enabling high-performing teams



2 days

Training

Tech Leadership Essentials: Team Flow Through Collaborative Software Design

Learn how to succeed as a tech lead by enabling your team instead of becoming a bottleneck. In this hands-on workshop you develop the skills to improve team flow, create shared understanding and navigate the human side of technical leadership.

Learning goals

- ✓ Defining your role as a tech lead in your organisation
- ✓ Improving team flow and identifying bottlenecks
- ✓ Creating shared understanding with stakeholders
- ✓ Strengthening communication and leadership skills

Course topics

- ✓ Tech lead role and responsibilities
- ✓ Team Topologies and flow metrics
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and software design
- ✓ Team dynamics, power and knowledge distribution
- ✓ Active listening and effective communication



6 days (spread)

Learning journey

The Facilitating Architecture for Flow Gym: Learning Journey

Learn how to design and facilitate architecture that enables flow across teams and organisations. In this hands-on learning journey you combine sociotechnical thinking, Domain-Driven Design and facilitation skills to create systems that teams can actually work with.

Learning goals

- ✓ Designing architecture that enables flow instead of blocking it
- ✓ Facilitating collaborative design sessions with teams and stakeholders
- ✓ Aligning team structures with software architecture
- ✓ Making architectural decisions that teams commit to

Course topics

- ✓ Team Topologies and flow optimisation
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and facilitation
- ✓ Sociotechnical systems thinking
- ✓ Architectural decision-making (ADR, Advice Process)
- ✓ Deep Democracy and group dynamics



”

A valuable training for architects working in large organisations. It provides clarity on how to align architecture with business and product strategy, enabling better collaboration across teams. The course offers practical guidance to support flow, reduce complexity, and make architecture a driver of delivery rather than a bottleneck.

SAFe for Architects

”

A solid introduction to DevOps for organisations looking to improve collaboration and flow. The training provides a clear understanding of key principles and practices, helping teams break down silos and deliver value faster in a practical and accessible way.

DASA DevOps Fundamentals

”

A practical training that helps teams use models to create clarity and shared understanding in complex environments. It supports better communication between business and IT, leading to more consistent decisions and more effective solution design.

Model-Driven Design



CONNECTED MOVEMENT

AI-Native Organisations

AI is not just another technology layer. It changes how decisions are made, how products evolve and how organisations operate. Many organisations are still exploring what this means in practice, often without a clear connection to their existing ways of working.

This capability helps organisations move beyond experimentation. From understanding AI fundamentals to applying AI in products, teams and processes. The focus is on integrating AI into daily work, so it becomes a natural part of how value is created and decisions are made.

2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption



2 days

Training

AI Fundamentals

Learn the fundamentals of AI and how it is applied in real business contexts. In this hands-on workshop you build a solid understanding of AI, explore practical use cases and learn how to identify opportunities for AI within your organisation

Learning goals

- ✓ Understanding AI, Machine Learning and Generative AI
- ✓ Recognising AI opportunities across business domains
- ✓ Improving data-driven decision-making
- ✓ Applying AI responsibly and effectively

Course topics

- ✓ AI fundamentals: models, data and algorithms
- ✓ Generative AI and large language models
- ✓ Business applications of AI
- ✓ Ethical and responsible AI use
- ✓ Identifying AI opportunities in your organisation



1 day

Training

AI for Managers

Learn how to lead AI adoption and translate AI into business value. In this hands-on workshop you explore how to identify opportunities, align AI with strategy and guide teams in AI-driven transformation.

Learning goals

- ✓ Understanding the strategic impact of AI
- ✓ Aligning AI initiatives with business goals
- ✓ Making informed, data-driven decisions
- ✓ Leading teams through AI adoption

Course topics

- ✓ AI fundamentals for decision-makers
- ✓ Strategic AI applications
- ✓ Governance, ethics and responsible AI
- ✓ Identifying opportunities and building AI-ready teams



1 day

Micro credential



Achieving Responsible AI

Understand how to apply AI responsibly within a SAFe® organisation. This micro-credential focuses on governance, ethics and risk management, while enabling teams to safely adopt AI in products and processes.

Learning goals

- ✓ Understanding responsible AI principles in organisations
- ✓ Identifying risks and ethical considerations
- ✓ Aligning AI initiatives with governance and compliance
- ✓ Supporting safe and effective AI adoption

Course topics

- ✓ Responsible AI in a SAFe context
- ✓ Governance, risk and compliance
- ✓ Ethical considerations in AI
- ✓ Implementing responsible AI practices



1 day

Certified



Professional Scrum Product Owner – AI Essentials (PSPO-AI)

Learn how to apply AI within Product Ownership. In this workshop you explore how AI can support product discovery, decision-making and value creation.

Learning goals

- ✓ Understanding AI in product development
- ✓ Applying AI in product discovery
- ✓ Improving decision-making with AI
- ✓ Using AI responsibly

Course topics

- ✓ AI in Product Ownership
- ✓ Experimentation and discovery
- ✓ Data-driven decisions
- ✓ Responsible AI use



2 days

Certified



GenAI-Enhanced Certified Scrum Product Owner® (CSPO)

Learn how to maximise product value by combining Scrum Product Ownership with Generative AI. In this hands-on workshop you work with real scenarios to develop product vision, manage your backlog and use AI to make faster and better product decisions.

Learning goals

- ✓ Understanding Product Ownership and value creation
- ✓ Applying Generative AI in product discovery and backlog management
- ✓ Developing a clear product vision and roadmap
- ✓ Improving stakeholder alignment and decision-making

Course topics

- ✓ Product vision, goals and roadmap
- ✓ Product Backlog management and prioritisation
- ✓ Story Mapping and user stories
- ✓ Applying Generative AI in product work



2 days

Certified



GenAI-Enhanced Certified Scrum Master® (CSM)

Learn how to lead Scrum teams effectively while leveraging Generative AI to improve collaboration and delivery. In this hands-on workshop you develop your Scrum Master skills and explore how AI can support facilitation, coaching and continuous improvement.

Learning goals

- ✓ Understanding Scrum and the Scrum Master role
- ✓ Supporting teams in delivering value
- ✓ Applying Generative AI in facilitation and team coaching
- ✓ Improving team performance and flow

Course topics

- ✓ Scrum framework and team dynamics
- ✓ Facilitation and coaching techniques
- ✓ Removing impediments and improving flow
- ✓ Applying Generative AI in Scrum practices

**2 days**

Certified

DASA

DASA DevAI Ops Certification Program

Learn how to apply AI within DevOps to improve delivery, operations and decision-making. This course focuses on combining DevOps practices with AI capabilities to enhance automation, insights and performance.

Learning goals

- ✓ Understanding the role of AI in DevOps environments
- ✓ Applying AI to improve delivery and operations
- ✓ Enhancing decision-making through data and insights
- ✓ Enabling intelligent automation and optimisation

Course topics

- ✓ AI in DevOps (DevAI Ops)
- ✓ Data-driven decision-making
- ✓ Intelligent automation and optimisation
- ✓ Improving performance and reliability



”

A strong foundation for large organisations looking to make AI practical and actionable. The training translates AI Native thinking into concrete steps, helping leaders and teams understand where to start, how to prioritise, and how to apply AI in a way that fits their organisation and way of working.

AI-Native Foundation

”

A strong next step for those driving AI adoption in large organisations. The training provides practical tools and guidance to lead change, align stakeholders across domains, and turn AI Native thinking into concrete initiatives. It helps you navigate complexity, build momentum, and ensure that AI delivers real, sustainable impact within the organisation.

AI-Native Change Agent

”

A highly valuable training for leaders navigating AI in large organisations. It helps translate AI into strategic direction, clear priorities, and concrete decisions. The session supports alignment across leadership teams and provides a practical approach to shaping initiatives, governance, and long-term impact.

AI-Native Leader



Organisation Design & Collaboration

As organisations scale, collaboration becomes more complex. Roles overlap, responsibilities blur and coordination increases. Without clarity, this leads to friction, delays and reduced ownership.

This capability is about making collaboration explicit and effective. From role clarity and facilitation skills to organisational design and interaction patterns. It helps teams and organisations reduce noise, strengthen ownership and improve how people work together across boundaries.

1-2 day

In-company Workshop

Role Mapper Method

Learn how to create role clarity to improve collaboration and performance. In this hands-on workshop you map roles, expectations and responsibilities to reduce confusion, strengthen ownership and enable more effective teamwork

Learning goals

- ✓ Creating clarity on roles and responsibilities
- ✓ Improving collaboration and communication
- ✓ Strengthening ownership and accountability
- ✓ Reducing friction in teams and organisations

Course topics

- ✓ Role clarity and role awareness
- ✓ Mapping roles and expectations
- ✓ Identifying overlaps and gaps
- ✓ Improving collaboration and alignment



2 days

Certified



Team Topologies Foundation

Learn how to design team structures that enable fast flow of value. In this hands-on workshop you work on your own organisational challenges to reduce dependencies, clarify ownership and improve how teams collaborate.

Learning goals

- ✓ Understanding how team structure impacts delivery
- ✓ Reducing dependencies and improving flow
- ✓ Designing clear team boundaries and ownership
- ✓ Applying Team Topologies in your organisation

Course topics

- ✓ The four fundamental team types
- ✓ Team interaction modes
- ✓ Cognitive load and team design
- ✓ Applying Conway's Law in practice



1 day

Certified



Team Topologies Leader

Learn how to lead organisational design for fast flow of value. In this hands-on workshop you focus on leadership decisions that shape team structures, collaboration and long-term organisational effectiveness.

Learning goals

- ✓ Leading organisational design and team evolution
- ✓ Making better decisions about team structure and ownership
- ✓ Improving alignment between strategy and execution
- ✓ Enabling continuous organisational improvement

Course topics

- ✓ Organisational design and leadership
- ✓ Flow of value and system thinking
- ✓ Evolving team structures over time
- ✓ Enabling high-performing teams



1 day



Agile HR Explorer

Explore how HR can support and enable Agile ways of working. This course focuses on aligning people practices with organisational goals and creating an environment where teams can perform, grow and continuously improve.

Learning goals

- ✓ Understanding the role of HR in Agile organisations
- ✓ Supporting organisational change and transformation
- ✓ Aligning HR practices with Agile principles
- ✓ Enabling a culture of learning and development

Course topics

- ✓ The role of HR in Agile organisations
- ✓ Talent, performance and organisational design
- ✓ Supporting leaders, teams and transformation
- ✓ Creating a culture of continuous improvement



4 hours

Micro credential



Conflict & Collaboration: Advanced Facilitator

Learn how to facilitate difficult conversations and improve collaboration within and across teams in a SAFe® environment. This micro-credential focuses on handling conflict constructively and enabling better decision-making in complex situations.

Learning goals

- ✓ Understanding the dynamics of conflict in organisations
- ✓ Facilitating constructive conversations and alignment
- ✓ Supporting teams in resolving impediments and tensions
- ✓ Strengthening collaboration across teams and stakeholders

Course topics

- ✓ Conflict dynamics and collaboration patterns
- ✓ Facilitation techniques for complex conversations
- ✓ Creating alignment in challenging situations
- ✓ Improving team and cross-team collaboration



4 hours

Micro credential



Value Stream Mapping: Advanced Facilitator

Learn how to facilitate value stream mapping sessions to improve flow and identify bottlenecks in a SAFe® environment. This micro-credential focuses on analysing how value moves through the organisation and enabling more effective collaboration across teams and systems.

Learning goals

- ✓ Understanding value streams and flow in organisations
- ✓ Facilitating value stream mapping sessions
- ✓ Identifying bottlenecks and improvement opportunities
- ✓ Aligning teams around value delivery

Course topics

- ✓ Value streams in SAFe
- ✓ Mapping the flow of value across systems
- ✓ Identifying delays, dependencies and inefficiencies
- ✓ Enabling collaboration and continuous improvement



1 day

Certified



Professional Scrum Facilitation Skills (PSFS)

Learn how to facilitate better collaboration and decision-making. In this hands-on workshop you develop practical facilitation skills to improve team effectiveness.

Learning goals

- ✓ Developing facilitation skills
- ✓ Designing effective workshops
- ✓ Enabling participation and alignment
- ✓ Supporting team collaboration

Course topics

- ✓ Facilitation techniques
- ✓ Workshop design
- ✓ Decision-making methods
- ✓ Group dynamics



1 day

Workshop

Business Drawing With Sketchnoting and Graphic Facilitation

Learn how to communicate ideas visually to improve understanding and collaboration. In this hands-on workshop you develop practical drawing skills and apply visual techniques to make meetings, workshops and communication clearer and more engaging.

Learning goals

- ✓ Using visuals to explain complex ideas
- ✓ Improving communication and facilitation
- ✓ Building confidence in drawing and visual thinking
- ✓ Making collaboration more effective

Course topics

- ✓ Basics of sketchnoting and visual language
- ✓ Visual storytelling and structuring information
- ✓ Graphic facilitation in meetings and workshops
- ✓ Applying visuals in your daily work



4 half days

Training

Leading with Impact

Learn how to increase your impact as a leader in complex organisational environments. In this hands-on programme you develop insight into behaviour, team dynamics and organisational patterns to improve decision-making, collaboration and stakeholder alignment.

Learning goals

- ✓ Strengthening leadership impact in complex environments
- ✓ Understanding behavioural and organisational dynamics
- ✓ Improving stakeholder alignment and collaboration
- ✓ Making more intentional and effective decisions

Course topics

- ✓ Personal leadership and behavioural drivers
- ✓ Team dynamics and communication patterns
- ✓ Organisational behaviour and system thinking
- ✓ Building sustainable leadership habits



2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption



6 days (spread)

Learning journey

The Facilitating Architecture for Flow Gym: Learning Journey

Learn how to design and facilitate architecture that enables flow across teams and organisations. In this hands-on learning journey you combine sociotechnical thinking, Domain-Driven Design and facilitation skills to create systems that teams can actually work with.

Learning goals

- ✓ Designing architecture that enables flow instead of blocking it
- ✓ Facilitating collaborative design sessions with teams and stakeholders
- ✓ Aligning team structures with software architecture
- ✓ Making architectural decisions that teams commit to

Course topics

- ✓ Team Topologies and flow optimisation
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and facilitation
- ✓ Sociotechnical systems thinking
- ✓ Architectural decision-making (ADR, Advice Process)
- ✓ Deep Democracy and group dynamics



2 days

Workshop

Tech Leadership Essentials: Team Flow Through Collaborative Software Design

Learn how to succeed as a tech lead by enabling your team instead of becoming a bottleneck. In this hands-on workshop you develop the skills to improve team flow, create shared understanding and navigate the human side of technical leadership.

Learning goals

- ✓ Defining your role as a tech lead in your organisation
- ✓ Improving team flow and identifying bottlenecks
- ✓ Creating shared understanding with stakeholders
- ✓ Strengthening communication and leadership skills

Course topics

- ✓ Tech lead role and responsibilities
- ✓ Team Topologies and flow metrics
- ✓ Domain-Driven Design and EventStorming
- ✓ Collaborative modelling and software design
- ✓ Team dynamics, power and knowledge distribution
- ✓ Active listening and effective communication



”

A highly practical and insightful one-day workshop. The Role Mapper method helped create real clarity on roles and responsibilities within our team, leading to better alignment and more effective collaboration. The exercises were engaging and directly applicable to our daily work. Highly recommended for any team looking to improve role clarity and reduce confusion.

Role Mapper Method

”

An advanced, hands-on training that strengthens your ability to facilitate value stream mapping sessions effectively. It provides practical techniques to uncover bottlenecks, align stakeholders, and drive meaningful improvements in flow.

Value Stream Mapping: Advanced Facilitator

”

A valuable training that brings clarity to team design for better flow and collaboration. Practical, easy to apply, and provides a shared language to improve interactions and reduce dependencies.

Team Topologies Foundation



Strategy Execution & Alignment

Strategy often lives at a different level than execution. While organisations define clear ambitions, translating them into coordinated action across teams remains a challenge.

This capability focuses on bridging that gap. From portfolio management and OKRs to Obeya and value stream mapping. The aim is to create alignment without adding bureaucracy, enabling organisations to steer effectively while maintaining speed and adaptability.

2 days + optional workshop

Certified



SAFe® Lean Portfolio Management (LPM)

Learn how to align strategy, funding and execution using Lean Portfolio Management in a SAFe® environment. This course focuses on managing portfolios around value, improving decision-making and enabling faster strategic alignment.

Learning goals

- ✓ Understanding Lean Portfolio Management in SAFe
- ✓ Aligning strategy, funding and execution
- ✓ Prioritising initiatives based on value
- ✓ Improving governance and decision-making

Course topics

- ✓ Lean Portfolio Management principles
- ✓ Strategy and investment funding
- ✓ Portfolio flow and prioritisation
- ✓ Governance and Lean budgeting



2 days

Certified

DASA

DASA Portfolio Management Certification Program

Learn how to manage portfolios in a fast-changing digital environment. This course focuses on aligning strategy, investments and execution, enabling organisations to prioritise effectively and deliver value at scale.

Learning goals

- ✓ Understanding portfolio management in a digital context
- ✓ Aligning strategy, investments and execution
- ✓ Prioritising initiatives based on value and outcomes
- ✓ Improving governance and decision-making

Course topics

- ✓ Portfolio management principles
- ✓ Strategy, investment and prioritisation
- ✓ Governance and decision-making
- ✓ Aligning portfolios with value delivery



1 day

Certified



Obeya Fundamentals

Learn the foundations of Obeya and how it connects strategy, execution and teams in one shared space. In this hands-on workshop you explore the principles, roles and practices of Obeya and how it improves alignment and decision-making.

Learning goals

- ✓ Understanding the Obeya principles and roles
- ✓ Creating alignment between strategy and execution
- ✓ Improving decision-making through visual management
- ✓ Applying Obeya in your organisation

Course topics

- ✓ The 11 Obeya principles
- ✓ Obeya roles (Builder, Host, Coach)
- ✓ Visual management and alignment
- ✓ Obeya meeting rhythm and structure



2 days

Certified



Obeya Builder

Learn how to design and implement an effective Obeya environment. In this hands-on workshop you work on structuring the Obeya space, defining content and enabling better collaboration and decision-making.

Learning goals

- ✓ Designing and setting up an Obeya
- ✓ Structuring content for decision-making
- ✓ Applying Obeya principles in practice
- ✓ Improving alignment and flow across teams

Course topics

- ✓ Obeya design and setup
- ✓ Visual management and content
- ✓ Alignment and strategy translation
- ✓ Continuous improvement (PDCA)



2 days

Certified



Obeya Host

Learn how to facilitate and guide Obeya sessions to drive alignment and performance. In this hands-on workshop you develop the skills to lead effective Obeya dialogues and support teams in achieving organisational goals.

Learning goals

- ✓ Facilitating effective Obeya sessions
- ✓ Enabling performance-driven dialogue
- ✓ Supporting teams and stakeholders
- ✓ Strengthening behaviour and collaboration

Course topics

- ✓ The role of the Obeya Host
- ✓ Facilitation and dialogue techniques
- ✓ Behaviour and mindset in Obeya
- ✓ Driving alignment and performance



3 days

Certified



Obeya Coach

Learn how to coach and guide organisations in adopting and improving Obeya. In this advanced workshop you develop the skills to assess Obeya maturity, advise on improvements and support others in building strong Obeya practices.

Learning goals

- ✓ Coaching Obeya implementation at scale
- ✓ Assessing and improving Obeya maturity
- ✓ Guiding Builders and Hosts
- ✓ Driving organisational change

Course topics

- ✓ Obeya maturity and assessment
- ✓ Coaching and advisory skills
- ✓ Scaling Obeya across organisations
- ✓ Continuous improvement and learning



2 days

Certified

OKRINSTITUTE®

Certified OKR Practitioner (C-OKRP®)

Learn how to turn strategy into measurable outcomes using Objectives and Key Results (OKRs). In this hands-on workshop you work with real scenarios to define, align and execute OKRs that create focus, ownership and impact across teams.

Learning goals

- ✓ Understanding the OKR framework and its principles
- ✓ Writing effective Objectives and measurable Key Results
- ✓ Aligning teams around shared priorities
- ✓ Driving execution and continuous improvement

Course topics

- ✓ OKR fundamentals and best practices
- ✓ Drafting and refining OKRs
- ✓ Aligning OKRs across teams and levels
- ✓ Tracking progress and improving outcomes



4 hours

Micro credential



Value Stream Mapping: Advanced Facilitator

Learn how to facilitate value stream mapping sessions to improve flow and identify bottlenecks in a SAFe® environment. This micro-credential focuses on analysing how value moves through the organisation and enabling more effective collaboration across teams and systems.

Learning goals

- ✓ Understanding value streams and flow in organisations
- ✓ Facilitating value stream mapping sessions
- ✓ Identifying bottlenecks and improvement opportunities
- ✓ Aligning teams around value delivery

Course topics

- ✓ Value streams in SAFe
- ✓ Mapping the flow of value across systems
- ✓ Identifying delays, dependencies and inefficiencies
- ✓ Enabling collaboration and continuous improvement



2 days

Certified



AI-Native Foundation

Build a solid foundation in AI and learn how to apply it in your daily work. This course focuses on developing AI fluency, understanding key concepts and improving productivity through practical application.

Learning goals

- ✓ Understanding the fundamentals of AI, ML and Generative AI
- ✓ Applying prompting and AI tools in daily work
- ✓ Improving personal productivity and workflows
- ✓ Using AI responsibly and effectively

Course topics

- ✓ Introduction to AI and AI-Native ways of working
- ✓ Prompting and practical AI usage
- ✓ Redesigning workflows with AI
- ✓ Responsible and ethical use of AI



Certified



AI-Native Advanced

Take the next step after Foundation and deepen your ability to apply AI in your work. This course will focus on expanding practical capabilities, strengthening workflows and applying AI more broadly across teams and domains.

Expected focus

- ✓ Expanding practical use of AI in daily work
- ✓ Applying AI across teams and domains
- ✓ Strengthening workflows and collaboration
- ✓ Moving from individual use to team-level impact

Announced | More information coming soon



3 days

Certified



AI-Native Change Agent

Learn how to turn AI potential into real business value. This course focuses on leading AI initiatives, aligning stakeholders and moving from experimentation to scalable implementation.

Learning goals

- ✓ Understanding how AI transforms organisations and products
- ✓ Leading AI initiatives from idea to implementation
- ✓ Aligning stakeholders and defining value
- ✓ Enabling responsible and scalable AI adoption

Course topics

- ✓ Identifying high-value AI use cases
- ✓ Structuring and guiding AI initiatives
- ✓ Stakeholder alignment and decision-making
- ✓ From pilot to production



1 day

Certified



AI-Native Leader

Work with your leadership team to turn AI from scattered initiatives into clear direction and executable decisions. In this facilitated session you define priorities, align on strategy and create a concrete roadmap for becoming AI-Native.

Learning goals

- ✓ Creating alignment within the leadership team on AI direction
- ✓ Evaluating AI opportunities based on value and impact
- ✓ Defining priorities, ownership and concrete next steps
- ✓ Balancing speed, risk and governance in AI adoption

Course topics

- ✓ Defining strategy and direction for AI initiatives
- ✓ Prioritising opportunities and investments
- ✓ Establishing governance and decision-making
- ✓ Creating an actionable roadmap for AI adoption



1 hour

Training

Investment and Outcome Estimation: Essentials

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this short, one-hour, self-paced course.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations

**Half day**

Training

Investment and Outcome Estimation

Learn how to improve SAFe® Lean Portfolio Management (LPM) decision-making by using estimation techniques for value and cost that incorporate ranges in this comprehensive online course, which includes a hands-on assignment graded by an instructor.

Learning goals

- ✓ Why single-point estimates often lead to misleading plans
- ✓ How to estimate costs and benefits using ranges and probability distributions
- ✓ How Monte Carlo simulations help visualize possible outcomes
- ✓ How these techniques improve product, portfolio, and investment decisions

Course topics

- ✓ Forecasting and estimation techniques
- ✓ Probability distributions
- ✓ J-curve investment modeling
- ✓ Monte Carlo simulations
- ✓ Developing an initiative and receiving personal feedback from an instructor



Ask Me Anything!

Bring your stakeholders together around the questions that matter most – the toughest challenges, the sharpest objections, the conversations that usually remain just below the surface.

In an Ask Me Anything session, nothing is off limits. You and your stakeholders can put every question directly to our experts, in an open and constructive setting that helps move the discussion forward.

And if we cannot give a meaningful answer to your question, you will receive a bottle of wine (or chocolate) from us.



Wesley van de Pol

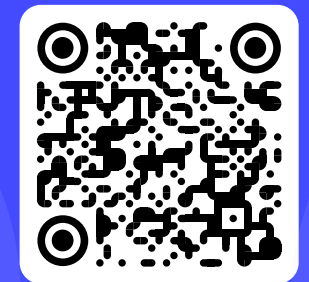
Sales Director

 wesley.vandepol@connected-movement.com

 +31 6 42719336

Stay Connected!

Scan the QR code to explore
the Connected Community



Ask me anything!

Wesley van de Pol

Sales Director


 wesley.vandepol@connected-movement.com

 +31 6 42719336

Contact

the Netherlands | UK | Switzerland

 contact@connected-movement.com

 +31 33 200 32 62

 Databankweg 26, 3821 AL Amersfoort

Connected Movement is a European SAFe- and AI-focused learning and consulting partner helping mid-sized and enterprise software-driven organisations scale effectively and apply Lean-Agile principles, as they evolve towards product-driven ways of working, backed by a practitioner community, with teams in the Netherlands, the UK and Switzerland.



**CONNECTED
MOVEMENT**